

Performance-based Incentive Payments (PIPP)
 Project Summaries - FY 2022-2024
 Fifteenth Round

Facility Name	% Rate Add-on	Performance Period	FY22 State Share	FY23 State Share	FY24 State Share	Project Description & Performance Measures
Andrew Residence	Year 1 – 0.98% Year 2 – 0.59%	01/01/2022 - 12/31/2023	\$27,740	\$55,536	\$23,381	To improve recruitment practices and reduce staff turnover by focusing on our organizational environment, communication, self-awareness, onboarding, orientation practices, and improve our diversity and inclusion training. Outcome – Direct Care Staff Retention as reported on the Cost Report Outcome – Direct Care Staff Turnover Rate as determine by the Nursing Home Quality Improvement Campaign (NNHQC) Staff Stability Tracking Tool. <ul style="list-style-type: none"> • CNA/Mental Health Turnover Rate • RN Turnover Rate Outcome - MN QOLs <ul style="list-style-type: none"> • Relationship Domain
Benedictine Living Community of Ada	Year 1 – 3.70% Year 2 – 3.75%	01/01/2022 - 12/31/2023	\$10,575	\$25,523	\$15,005	To develop and implement a program addressing spiritual care, meaningful activities, and relationships. The facility will individualized activities focusing on residents’ spiritual needs, personal interests and provide outlets to build meaningful relationships with staff, volunteers, families and other residents. Outcomes – MN QIs <ul style="list-style-type: none"> • Prevalence of Depressive Symptoms Outcome – MN QOLs <ul style="list-style-type: none"> • Mood Domain

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CareChoice Collaborative (12 Facilities) <ul style="list-style-type: none"> • Crest View Lutheran Home • Episcopal Church Home • Episcopal Church Home Gardens • Guardian Angels Health Care Center • Jones Harrison Residence • Lyngblomsten Care Center • Minnesota Masonic Home • Mount Olivet Home • Mount Olivet Careview Home • Ramsey County Care Center • Three Links Care Center • Walker Methodist Health Care Center 	Year 1 – 1.34% Average	01/01/2022 - 12/31/2022	\$205,422	\$287,591	\$0	To improve the quality of life/care by developing a Skin Integrity Program. The collaborative will develop a new evidence- based pressure injury protocols, pressure injury risk identification tool, and provide staff education on the prevention of pressure injuries. Outcomes – MN QIs <ul style="list-style-type: none"> • Prevalence of High-Risk Residents with Pressure Ulcers (LS)
Cook Hospital & Care Center	Year 1 – 4.79%	01/01/2022 - 12/31/2022	\$20,346	\$28,484	\$0	To improve the quality of life for our residents by addressing reports of moderate to severe pain. The facility plans to revise the current pain program to reduce pain, and improve mood, functioning, social interaction, and overall health status. Outcomes – MN QIs <ul style="list-style-type: none"> • Prevalence of Moderate to Severe Pain (LS)
Ecumen Collaborative (7 Facilities) <ul style="list-style-type: none"> • Ecumen Detroit Lakes (Emmanuel) • Grand Village • Ecumen North Branch • Ecumen Pathstone Living • Sunnyside Care Center • Heritage Living Center • St. Mark's Lutheran Home 	Year 1 – 2.19% Average	01/01/2022 - 12/31/2022	\$69,223	\$96,912	\$0	The project will improve infection control practices providing more efficient and effective use of resources through creating standardized educational materials and videos that go beyond basic infection control and antibiotic stewardship required for regulatory compliance. Using new technology for communication and real time documentation to prevent infections and unnecessary antibiotic use. Outcomes – MN QIs <ul style="list-style-type: none"> • Prevalence of Infections • Prevalence of Indwelling Catheters • Prevalence of Urinary Tract Infection

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Empira Collaborative (15 Facilities) <ul style="list-style-type: none"> • Augustana Apple Valley • Chapel View Augustana • Augustana Hastings • Dassel Lakeside Community Home • Elim Princeton (Wellspring) • Elim Milaca • Haven Homes of Maple Plain • Homestead at Anoka • Lake Ridge Care Center of Buffalo • Moose Lake/Mercy Nursing Home • New Harmony Care Center • Park View Care Center • Redeemer Residence • Sleepy Eye Care Center • VOA Rochester 	Year 1 – 4.14% Average Year 2 – 3.79% Average	01/01/2022 - 12/31/2023	\$345,784	\$796,003	\$436,668	To improve resident mobility, strengthened mental wellbeing and customer service. The Mind Health and Mobility program will address the need to support brain health and promote function, strength and safe movement. Customer service training will include Bias training which focuses on nurturing a heightened awareness to reduce thought generalizations, stereotypes, eliminate misguided actions and potential mistrust. Outcomes – MN QOL’s <ul style="list-style-type: none"> • Overall Percentage Positive Outcomes – MN QI’s <ul style="list-style-type: none"> • Facility Score on 100-Point Scale
Hayes Residence	Year 1 – 5%	01/01/2022 - 12/31/2022	\$20,093	\$28,131	\$0	Improving resident holistic wellness will include targeted interventions addressing resident psychosocial, physical, mental wellness and compliment medical interventions. The wellness program will focus on healthy choices such as eating, physical and cognitive exercise, social interactions, and improve indoor and outdoor activities. Outcomes – MN QIs <ul style="list-style-type: none"> • Incident of Worsening or Serious Resident Behavior Problems • Prevalence of Depressive Symptoms

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Health Dimensions Collaborative (3 Facilities) <ul style="list-style-type: none"> • Boundary Waters Care Center • Chris Jensen Health and Rehabilitation • Highland Chateau and Rehabilitation 	Year 1 – 4.04% Average Year 2 – 3.66% Average	01/01/2022 - 12/31/2023	\$84,002	\$192,824	\$105,311	<p>The Collaborative will develop and implement a Comprehensive Resident-Centered Restorative Nursing Program to improve and maintain function to increase residents’ independence. Restorative Nursing Programs will reduce social isolation and loneliness by engaging residents through small group exercise to strengthen movement and improve range of motion, to enhance their quality of life.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incidence of Worsening or Serious Functional Dependence • Incidence of Worsening or Serious Mobility Dependence • Incidence of Walking as Well or Better than on Previous Assessment
Mapleton Community Home	Year 1 – 4.94%	01/01/2022 - 12/31/2022	\$17,108	\$23,952	\$0	<p>Improving performance by developing a Comprehensive Skin Integrity program to prevent skin breakdown and treat pressure injuries. The facility will implement new processes, strategies, and training to enhance the quality of care/life for nursing home residents.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of Pressure Sores in High Risk Residents (LS) • Prevalence of New or Worsening Pressure Sores (SS)

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Monarch Collaborative – Behavioral Health (2 Facilities) <ul style="list-style-type: none"> • The Estates at Delano • The Estates at Winsted 	Year 1 – 2.71% Average Year 2 – 3.91% Average	01/01/2022 - 12/31/2023	\$28,517	\$80,213	\$56,405	To improve residents' quality of life/care with dementia mental illness, and chemical dependency. Our collaboration will increase staff knowledge and skills to manage mental health concerns, behaviors, and dementia. Discovering the source of the behavior and providing resident-centered programming will enhance the lives of those we serve. Outcomes – QI's <ul style="list-style-type: none"> • Incident of Worsening or Serious Resident Behavior Problems • Prevalence Antipsychotic Meds without a Diagnosis
Monarch Collaborative – Diversity and Inclusion (12 Facilities) <ul style="list-style-type: none"> • Hillcrest • Laurel's Peak • Oaklawn • Meeker Manor • The North Shore Estates • The Estates at Excelsior • The Estates at Rush City • Parmly on the Lake • Bethany on the Lake • The Emeralds at Faribault • The Emeralds at Grand Rapids • The Waterview Shores 	Year 1 – 2.40% Average Year 2 – 2.60% Average	01/01/2022 - 12/31/2023	\$158,149	\$389,693	\$235,598	To enhance resident quality of life through elevating cultural awareness, reducing racial disparities, heightening consciousness regarding ageism, LBGTQ+. We intend to develop a diversity, equity and inclusion initiative, to improve staff recruitment and retention Outcomes – MN QOLs <ul style="list-style-type: none"> • Relationship Domain Outcomes – Direct Care Staff Retention as reported on the Cost Report

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Monarch Collaborative – Internship Program (5 Facilities) <ul style="list-style-type: none"> • The Estates at Chateau • The Estates at Fridley • The Estates at Lynnhurst • The Estates at St. Louis Park • The Estates at Roseville 	Year 1 – 2.08% Average Year 2 – 2.34% Average	01/01/2022 - 12/31/2023	\$104,073	\$263,039	\$164,271	<p>To rebalance long-term care by developing an internship program for Social Service Interns and Mental Health Technicians to bring more mental health service delivery to the facilities. Developing group support programs for staff, residents', and families. Focus on building a strong family presence in the facilities, and rebuilding our Family Councils.</p> <p>Outcomes – MN QOLs</p> <ul style="list-style-type: none"> • Autonomy Domain <p>Outcomes – MN Family Survey</p> <ul style="list-style-type: none"> • Caregiving Domain • Staffing Domain
Monarch Collaborative – Social Robots (8 Facilities) <ul style="list-style-type: none"> • The Estates at Twin Rivers • The Gardens at Foley • Green Prairie Rehabilitation • Mala Strana Rehabilitation • Pleasant Manor • River Valley Health and Rehab • The Wateview Pines • The Waterview Woods 	Year 1 – 4.43% Average Year 2 – 5% Average	01/01/2022 - 12/31/2023	\$174,817	\$449,326	\$286,416	<p>The to improve the quality of life of nursing home residents through the use of technology and a collaboration with the University of Minnesota Duluth. We will partner with them to use social robots to better meet certain aspects of the residents social and related needs, improve the resident's quality of life through Activities, and improve their mood.</p> <p>Outcomes – MN QOLs</p> <ul style="list-style-type: none"> • Activity domain • Relationship domain • Mood domain

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St John Lutheran	Year 1 - 4.67% Year 2 - 3.27%	01/01/2022 - 12/31/2023	\$19,716	\$41,408	\$19,328	<p>To improve quality of life by developing the Joy Program with a special focus on residents with dementia, and decreasing behavioral episodes. Creating an atmosphere that triggers joy rather than stress and anxiety by training staff on how to identify residents unmet needs.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of Antipsychotic Medications w/o Diagnosis of Psychosis <p>Outcomes – MN QOLs</p> <ul style="list-style-type: none"> • Activity Domain <p>Outcomes – MN Family Survey</p> <ul style="list-style-type: none"> • Care Domain
Saint Otto's Care Center	Year 1 – 3.92% Year 2 – 2.60%	01/01/2022 - 12/31/2023	\$35,048	\$72,313	\$32,545	<p>To improve staff retention through development and implementation of “Striving for Excellence: Empowering Employees” program. This project will focus on creating a culture of trust, relationship building, teamwork, wellness, communication, and enhancing mentorship and leadership skills.</p> <p>Outcomes – MN QOLs</p> <ul style="list-style-type: none"> • Caregiving Domain <p>Outcomes – Temporary Staff Pool Use as reported on the Cost Report</p> <p>Outcomes – Staff Turnover Rate as Reported on the Krono System Calculation Report</p>

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Villa St. Vincent	Year 1 – 5% Year 2 – 4.75%	01/01/2022 - 12/31/2023	\$45,659	\$107,298	\$60,726	<p>To improve quality of life by creating a comprehensive fall prevention program, and developing a new culture of resident safety. The facility will use Artificial Intelligent (AI) Technology to assist in assessing fall risk and detecting falls before they occur. The facility will enhance their activity programming by offer more resident-centered activities, and expanding into evening hours.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of Falls with Injury <p>Outcomes – Self-Reported Falls</p> <ul style="list-style-type: none"> • Average Number of Falls per 1000 Resident Days

	FY22 State Share	FY23 State Share	FY24 State Share
TOTAL Round 15	\$1,366,272	\$2,938,245	\$1,435,651
Carry Over from Round 14	\$2,017,673	\$869,591	\$0
Carry Over from Round 13	\$1,631,608	\$0	\$0
Fiscal year Adjustments Rounds 10-12	\$16,666	\$23,332	
TOTAL FUNDED	\$5,015,553	\$3,807,836	\$1,435,651
Amount Appropriated	\$6,700,000	\$6,700,000	\$6,700,000
Difference (or Amount Available)	\$1,701,113	\$2,915,496	\$5,264,349