

Performance-based Incentive Payments
 Project Summaries
 FY2018 – 2020
 Eleventh Round

Facility Name	% Rate Add-on	Performance Period	FY18 State Share	FY19 State Share	FY20 State Share	Project Description & Performance Measures
Bethesda Pleasant View	2 Years Year 1: 2.06% Year 2: 1.55%	01/01/2018 – 12/31/2019	\$29,211	\$62,319	\$30,353	To implement an employee training and mentor program to increase staff retention and resident satisfaction. Outcomes - Care Related Staff Retention as reported on the Cost Report. Outcomes - MN QOL <ul style="list-style-type: none"> • Mood Domain • Relationship Domain • Caregiver Domain
Bigfork Valley Communities	2 Years Year 1: 5.00% Year 2: 3.97%	01/01/2018 - 12/31/2019	\$19,667	\$42,775	\$21,564	To institute a facility-wide project to improve the safety and well-being of residents through implementation of a complete fall program. Outcomes - Average Number of Falls Per 1,000 Resident Days as reported on the Self-Reported Falls Indicators. Outcomes - MN QOL <ul style="list-style-type: none"> • Activity Domain
Bywood East Health Care	2 Years Year 1: 0.69% Year 2: 0.49%	01/01/2018 - 12/31/2019	\$6,177	\$12,918	\$6,058	To develop a pain management/palliative program that will impact both mood and depression to improve quality of life through pain relief. Outcomes - MN QIs <ul style="list-style-type: none"> • Prevalence of Moderate to Severe Pain (SS) • Prevalence of Moderate to Severe Pain (LS) Outcomes - MN QOL <ul style="list-style-type: none"> • Mood Domain

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Camilia Rose Care Center, LLC	2 Years Year 1: 2.00% Year 2: 1.00%	01/01/2018 - 12/31/2019	\$10,461	\$19,677	\$7,223	<p>Creating a revitalization program to enhance dementia care training and create a memory care unit for residents with dementia/Alzheimer's.</p> <p>Outcomes - MN QIs</p> <ul style="list-style-type: none"> • Incidence of Worsening or Serious Behavior Problems • Prevalence of Antipsychotic Medications w/o Diagnosis of Psychosis
CentraCare Health Collaborative <ul style="list-style-type: none"> • CentraCare Health - Melrose • CentraCare Health - Monticello • CentraCare Health Paynesville • CentraCare Health - Sauk Centre • CentraCare Health - St. Benedict's Senior Community 	1 Year 2.30%	01/01/2018 - 12/31/2018	\$91,727	\$126,670		<p>Enhancement of the dining experience by increasing meal choice offerings, de-institutionalizing food production methods, providing a more personalized service and creating a more home-like environment.</p> <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Food Domain
Central Health Care of LeCenter	2 Years Year 1: 4.00% Year 2: 3.90%	01/01/2018 - 12/31/2019	\$7,398	\$17,429	\$9,961	<p>Implementing a program focusing on residents with dementia and mental health diseases focusing on educating staff and developing non-pharmacological interventions and improving activity programming.</p> <p>Outcomes - MN QIs</p> <ul style="list-style-type: none"> • Incidence of Worsening or Serious Resident Behavior Problems (LS) • Prevalence of Antipsychotic Medications Without a Diagnosis of Psychosis (LS) <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Mood Domain • Dignity Domain

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Empira Collaborative <ul style="list-style-type: none"> • Boutwells Landing • Carondelet Village Care Center • Castle Ridge Care Center • Elim Care and Rehab Center - Milaca • Elim Care and Rehab Center - Princeton • GracePointe Crossing - Gables East • GracePointe Crossing - Gables West • Harmony River Living Center • Haven Homes of Maple Plain • The Homestead at Anoka • Lake Ridge Care Center of Buffalo • Maplewood Care Center • Maranatha Care Center • New Harmony Care Center • Park View Care Center • Presbyterian Homes of Arden Hills • Presbyterian Homes of Bloomington • Presbyterian Homes on Lake Minnetonka • Presbyterian Homes of North Oaks • Redeemer Residence • Rochester Rehab and Living Center • Sleepy Eye Care Center • St. Therese Home • St. Therese at Oxbow Lake • St. Therese Woodbury 	2 Years 4.50% 4.50% 4.50% 3.50% 3.50% 4.50% 4.50% 4.50% 3.50% 4.00% 3.50% 4.00% 4.00% 3.50% 4.50% 4.50% 4.50% 4.50% 4.00% 3.50% 4.00% 4.00% 4.00% 4.00% 4.00%	01/01/2018 - 12/31/2019	\$590,438	\$1,405,804	\$815,366	This project is the “ResoLute” (Resident Empowered Solutions On Living Until The End) program. Its purpose is to help residents and their loved ones embrace the work of aging by providing excellence in late life living utilizing the expertise of embedded late life experts. The term “late life” represents the introduction to the final stage in life where irreversible advanced age related decline begins or a diagnosis of a life limiting illness is received with life expectancy greater than 6 months but likely less than 3 years. Outcomes - <ul style="list-style-type: none"> • Hospitalizations 31 – 365 days after Admission Outcomes - MN QOL <ul style="list-style-type: none"> • Do the people who work here do the things the way you want them done? • Do the people who work here talk with you about things that are important to you? • Do the people who work here go above and beyond to give you a good life? Outcomes - <ul style="list-style-type: none"> • Self-Reported Average Number of Medications
Essentia Health Collaborative <ul style="list-style-type: none"> • Essentia Health Virginia • Homestead Care Center • Northern Pines Care Center 	1 Year 2.13% 4.08% 3.40%	01/01/2018 - 12/31/2018	\$36,983	\$51,072		This project will establish a strong antibiotic stewardship program by reducing the use of unnecessary and/or inappropriate antibiotic use. Outcomes - MN QIs <ul style="list-style-type: none"> • Prevalence of Urinary Tract Infection (LS) • Prevalence of Infections (LS) Outcomes - <ul style="list-style-type: none"> • Self-Reported Unnecessary Antibiotic Usage

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Essentia Health - Grace Home	2 Years Year 1: 3.95% Year 2: 2.40%	01/01/2018 - 01/01/2019	\$8,791	\$17,482	\$7,376	<p>Incorporate a comprehensive approach focusing on residents that have been identified as having behavior/depression problems by adding person-centered preferences in areas of activity, exercise, dining, bathing, and communication.</p> <p>Outcomes - MN QIs</p> <ul style="list-style-type: none"> • Incidence of Worsening or Serious Behavior Problems • Prevalence of Depression • Prevalence of Antipsychotic Medication without Diagnosis
Evansville Collaborative <ul style="list-style-type: none"> • Evansville Care Campus • Valley Care and Rehab 	2 Years Year 1: 4.24% Year 2: 3.60% Year 1: 4.13% Year 2: 3.05%	01/01/2018 - 12/31/2019	\$16,885	\$37,041	\$18,952	<p>Enhancement of the activity programming and implementing Telehealth to reduce antipsychotic medication use to improve mental health care.</p> <p>Outcomes - MN QIs</p> <ul style="list-style-type: none"> • Incidence of Worsening or Serious Resident Behavior Problems (LS) • Prevalence of Depressive Symptoms • Prevalence of Antipsychotic Medications without a Diagnosis (LS)
Foley Nursing Center	2 Years Year 1: 3.32% Year 2: 2.72%	01/01/2018 - 12/31/2019	\$21,370	\$47,020	\$24,178	<p>To improve resident relationships and satisfaction by focusing on attracting and hiring the right people, creating an improved onboarding and training program, creating more opportunities for employee growth and development within the organization to ultimately enhance the overall culture of the organization.</p> <p>Outcomes - Care Related Staff Retention as reported on the Cost Report.</p> <p>Outcomes - QOL</p> <ul style="list-style-type: none"> • Relationship Domain • Caregiving Domain

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Glencoe Regional Health Services	2 Years Year 1: 1.20% Year 2: 1.03%	01/01/2018 - 12/31/2019	\$8,241	\$18,454	\$9,768	To improve the quality of care and the quality of life for residents living with dementia by focusing on integrating resident centered care in the workplace and care practices. Outcomes - MN QIs <ul style="list-style-type: none"> • Incidence of Worsening or Serious Behavior Problems Outcomes - MN QOL <ul style="list-style-type: none"> • Mood Domain
Good Samaritan Society - Ambassador	1 Year 1.70%	01/01/2018 - 12/31/2018	\$5,584	\$7,711		Implementing systems and processes to identify changing resident population, interests and ability by strategically structuring activities and staffing hours to promote more activities on evenings and weekends, and establishing a music therapy internship program to expand the music therapy department. Outcomes - MN QOL <ul style="list-style-type: none"> • Activity Domain • Mood Domain
Good Samaritan Society - Battle Lake	2 Years Year 1: 3.65% Year 2: 2.40%	01/01/2018 - 12/31/2019	\$12,532	\$26,706	\$12,980	Creating a dining environment and menu selection that places value on resident cultural desires to meet the identified dietary goals of each resident. Outcomes - MN QOL <ul style="list-style-type: none"> • Food Domain • Mood Domain

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Good Samaritan Society - Howard Lake	2 Years 3.70%	01/01/2018 - 12/31/2019	\$6,471	\$15,406	\$8,935	<p>Implementing the Eden Alternative to create a person-centered care model that will be the catalyst for systemic change as to how to approach resident care moving forward. This model will be resident-directed and will reflect individual needs, desires and preferences.</p> <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Activity Domain • Mood Domain
Good Samaritan Society - Specialty Care Community	1 Year 0.50%	01/01/2018 - 12/31/2018	\$5,328	\$7,358		<p>Development of a facility wide ‘whole food’ approach to nutrition to complement a robust integrative therapies program.</p> <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Mood Domain • Food Domain
Good Samaritan Society and Tealwood Collaborative <ul style="list-style-type: none"> • Birchwood Health Care Center • Good Samaritan Society - Ambassador • Good Samaritan Society - Maplewood • Good Samaritan Society - Specialty Care Community • Good Samaritan Society - Stillwater • Providence Place • Woodbury Senior Living • Woodlyn Heights Senior Living 	2 Years 2.80% 2.80% 2.57% 2.80% 2.72% 2.80% 2.80% 2.80%	01/01/2018 - 12/31/2019	\$182,924	\$435,534	\$252,610	<p>To improve patient transitions across post-acute and home care by focusing efforts on identifying residents at highest risk for readmission through the use of the Patient Activation Measure (PAM) and coaching to reduce readmissions within 30 days of admission and for 30 days following discharge.</p> <p>Outcomes - Minnesota Annual 30-Day Community Discharge Rate for all Facility Annual Admissions.</p> <p>Outcomes - MN Short Stay Experience Survey</p> <ul style="list-style-type: none"> • Discharge Domain <p>Outcomes - Patient Activation Measure (PAM) baseline score across all four PAM levels.</p>

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Granite Falls Health Care Center	2 Years Year 1: 3.08% Year 2: 2.47%	01/01/2018 - 12/31/2019	\$10,424	\$22,754	\$11,544	Revising the current Infection Control Program and developing/implementing an Antibiotic Stewardship program. Outcomes - MN QIs <ul style="list-style-type: none"> • Prevalence of Urinary Tract Infections (LS) • Prevalence of Infections (LS)
Gundersen Harmony Care Center	1 Year 3.05%	01/01/2018 - 12/31/2018	\$6,927	\$9,566		Developing and implementing a Pain Prevention program using non-pharmacological methods. Outcomes - MN QIs <ul style="list-style-type: none"> • Prevalence of Moderate to Severe Pain (LS) Outcomes - MN QOL <ul style="list-style-type: none"> • Mood Domain
Gundersen Tweeten Care Center	2 Years Year 1: 3.50% Year 2: 1.95%	01/01/2018 - 12/31/2019	\$10,069	\$19,515	\$7,747	This project's goal is to improve urinary continence by decreasing either severity of incontinence symptoms or incidence of occurrences of incontinence with the result of providing a meaningful, positive effect for residents by creating a better day, better ability to function and a better lifestyle. Outcomes - MN QIs <ul style="list-style-type: none"> • Incidence of Worsening or Serious Bowel Incontinence • Incidence of Worsening or Serious Bladder Incontinence • Prevalence of Occ Full Bladder Incontinence w/o Toileting Plan • Prevalence of Occ Full Bowel Incontinence w/o Toileting Plan

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Hayes Residence	2 Years Year 1: 0.40% Year 2: 4.09%	01/01/2018 - 12/31/2019	\$1,379	\$16,003	\$19,469	<p>Implementing an individualized employment approach to attract and retain employees.</p> <p>Outcomes - Care Related Staff Retention as reported on the Cost Report.</p> <p>Outcomes - Direct Care Staff Turnover rate as determined by the National Nursing Home Quality Improvement Campaign (NNHQC) Staff Stability tracking tool.</p> <ul style="list-style-type: none"> • CNA Turnover Rate • LPN Turnover Rate
Lakeview Health Services	2 Years Year 1: 1.70% Year 2: 1.34%	01/01/2018 - 12/31/2019	\$7,533	\$16,341	\$8,200	<p>To improve resident centered care by developing and implementing a sleep program. The program will be focused on the residents sleeping preferences, creating quiet environments, and offering engaging activity while awake.</p> <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Environment Domain • Autonomy Domain • Caregiver Domain
LB Broen Home	2 Years Year 1: 3.02% Year 2: 3.16%	01/01/2018 - 12/31/2019	\$18,065	\$43,849	\$26,103	<p>To develop and implement an Onboarding and Mentoring program that introduces the new Nursing Assistant to their roles and responsibilities in a way that is inspirational, informational and interpersonal.</p> <p>Outcomes - Certified Nursing Assistant Retention Rate as reported on the Cost Report.</p> <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Relationship Domain

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LifeCare Collaborative <ul style="list-style-type: none"> Greenbush Manor Roseau Manor 	2 Years Year 1: 2.35% Year 2: 1.47% Year 1: 2.35% Year 2: 1.49%	01/01/2018 - 12/31/2019	\$22,804	\$45,850	\$19,829	To implement a program to address urinary/bowel incontinence using root cause analysis and individualizing approaches to enhance resident-centered care. Outcomes - MN QIs <ul style="list-style-type: none"> Prevalence of Occ to Full Bladder Incontinence w/o Toileting Plan Prevalence of Occ to Full Bowel Incontinence w/o Toileting Plan
Minnesota Masonic Home Care Center	2 Years Year 1: 3.75% Year 2: 4.15%	01/01/2018 - 12/31/2019	\$31,941	\$79,458	\$48,815	The project is "Building the Silver Road to Gold". To improve quality of care in a measurable way and make more efficient and effective use of educational resources within the facility. To establish systems that link improved educational systems and data management to measurable quality outcomes. Outcomes - AHCA Quality Rating Trend Tracking Tool
Oak Terrace Health Care Center	2 Years Year 1: 4.95% Year 2: 2.95%	01/01/2018 - 12/31/2019	\$11,830	\$23,386	\$9,736	To implement an employee retention program by creating a Buddy and Mentoring Program which will assist a new employee's transition to their new jobs by offering 1 on 1 time, a safe place to discuss concerns, and foster relationship building with residents and staff. Outcomes - Care Related Staff Retention as reported on the Cost Report. Outcomes - Direct Care Staff Turnover rate as determined by the National Nursing Home Quality Improvement Campaign (NNHQC) Staff Stability tracking tool. <ul style="list-style-type: none"> CNA Turnover Rate LPN Turnover Rate RN Turnover Rate

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Saint Anthony Health Center	1 Year 1.70%	01/01/2018 - 12/31/2018	\$13,119	\$18,117		To develop systems that will help reduce bowel and bladder incontinence. Outcomes - MN QIs <ul style="list-style-type: none"> • Incidence of Worsening or Serious Bowel Incontinence • Incidence of Worsening or Serious Bladder Incontinence • Prevalence Of Occasional Full Bladder Incontinence w/o Toileting Plan • Prevalence Of Occasional Full Bowel Incontinence w/o Toileting Plan
Saint John's Lutheran Home	2 Years Year 1: 2.62% Year 2: 1.63%	01/01/2018 - 12/31/2018	\$24,508	\$49,091	\$21,056	This project will enhance activities and dining programs using Action Pact: Transformative Growth in Autonomy, Dining Enjoyment and Meaningful Activities within the Neighborhood and Household Models. Outcomes - MN Short Stay Experience Survey <ul style="list-style-type: none"> • Dining Domain Outcomes - MN QOL <ul style="list-style-type: none"> • Activity Domain • Food Domain • Autonomy Domain
Saint Otto's Care Center	2 Years Year 1: 4.20% Year 2: 3.50%	01/01/2018 - 12/31/2019	\$29,487	\$65,294	\$33,934	To implement a fall prevention program that will include an exercise program to improve strength and balance, pharmacy review of unnecessary medications, and the limitation of alarms in the facility. Outcomes - MN QIs <ul style="list-style-type: none"> • Prevalence of Falls with Injury Outcomes - Average Number of Falls Per 1,000 Resident Days as reported on the Self-Reported Falls Indicators.

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Sandstone Health Care Center	1 Year 4.75%	01/01/2018 - 12/31/2018	\$19,307	\$26,661		To develop a Pain Management program and utilizing mental health and a non-pharmacological approach to pain. Outcomes - MN QIs <ul style="list-style-type: none"> • Prevalence of Moderate to Severe Pain (LS)
Spring Valley Senior Living	2 Years 5.00%	01/01/2018 - 12/31/2019	\$11,675	\$27,798	\$16,123	To develop a “Keep Me Moving” program to improve function and mobility of residents. Outcomes - MN QIs <ul style="list-style-type: none"> • Incidence of Worsening or Serious Functional Dependence (LS) • Incidence of Worsening or Serious Mobility Dependence (LS)
The Lutheran Home: Belle Plaine	2 Years Year 1: 2.85% Year 2: 2.10%	01/01/2018 - 12/31/2019	\$18,664	\$39,527	\$18,992	Implement a program to revise the current infection control program by developing and implementing an antibiotic stewardship program to reduce unnecessary antibiotic use. Outcomes - MN QIs <ul style="list-style-type: none"> • Prevalence of Urinary Tract Infections (LS) • Prevalence of Infections (LS)

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Villa Healthcare Collaborative <ul style="list-style-type: none"> • The Villa at Bryn Mawr • The Villa at Osseo • The Villa at St. Louis Park 	1 Year 3.21% 0.98% 1.30%	01/01/2018 - 12/31/2018	\$47,931	\$66,190		<p>This project will focus on the mental health needs of the residents by reducing psychotropic medication and depression, behavioral expressions through the use of telemedicine, psychiatrist, pharmacy and non-pharmacological inventions, and enhancing activities by adding more meaningful and focused programs.</p> <p>Outcomes - MN QIs</p> <ul style="list-style-type: none"> • Incident of Worsening or Serious Behavior Problems (LS) • Prevalence of Depressive Symptoms • Prevalence of Antipsychotic Medications without a Diagnosis of Psychosis (LS) <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Activity Domain • Mood Domain
Warroad Senior Living Center	2 Years Year 1: 3.30% Year 2: 2.55%	01/01/2018 - 12/31/2019	\$11,286	\$24,306	\$12,043	<p>This project's goal is to restructure the way meals are planned, prepared and delivered to residents by becoming more resident centered. The facility will use Action Pact programing to educate and train leadership and staff in providing better service to meet the needs of the individual residents.</p> <p>Outcomes - MN QOL</p> <ul style="list-style-type: none"> • Food Domain • Caregiving Domain <p>Outcomes - Family Satisfaction Survey</p> <ul style="list-style-type: none"> • Food Domain

			FY18 State Share	FY19 State Share	FY20 State Share	
TOTAL Round 11			\$1,357,138	\$2,945,083	\$1,478,916	
Carry Over from Round 10			\$4,411,346	\$2,403,250		
Fiscal Year Adjustments			(\$96,040)	(\$33,169)		
Carry Over from Round 9			\$442,440			
Carry Over from Round 8			\$448,248			
TOTAL FUNDED			<u>\$6,563,132</u>	<u>\$5,315,164</u>	<u>\$1,478,916</u>	
Amount Appropriated			\$6,700,000	\$6,700,000	\$6,700,000	
Difference (or Amount Available)			\$136,868	\$1,384,836	\$5,221,084	