

Performance-based Incentive Payments
 Project Summaries
 FY2015 – 2018
 Eighth Round

Facility Name	% Rate Add-on	Performance Period	FY15 State Share	FY16 State Share	FY17 State Share	FY18 State Share	Project Description & Performance Measures
Aicota Health Care Center	2 Years Year 1: 4.25% Year 2: 3.25%	10/01/2013 – 09/30/2016	\$28,178	\$35,636	\$10,774		<p>Redesign of staff training program.</p> <p>Outcomes – Direct Care Staff Retention as reported on the 2016 Cost Report.</p> <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Overall, what grade would you give Aicota Health Care Center, where A is the best it could be and F is the worst it could be?
Andrew Residence	2 Years 1.31%	10/01/2014 – 09/30/2016	\$70,720	\$106,080	\$35,360		<p>Implementing a restorative sleep program.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of depressive symptoms (LS) • Incidence of worsening or serious resident behavior problems (LS) <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Mood Domain
Barrett Care Center	2 Years 5.00%	10/01/2014 – 09/30/2016	\$17,511	\$26,266	\$8,755		<p>Development of a new dining and healthy weight program to improve the quality of life for residents by focusing on resident centered choices.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of unexplained weight loss (LS) <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Mood Domain

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Broen Memorial Home	1 Year 3.33%	10/02/2014 – 09/30/2015	\$25,422	\$12,711			<p>Implementing a training program for staff participating in the dining experience both in the “front of the house” customer service during meal time, and the “back of the house” in the kitchen on food preparation.</p> <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Food Domain
Care Ventures Cooperative <ul style="list-style-type: none"> • Annandale Care Center • Assumption Home • Augustana Dassel Lakeside Community Home • Belgrade Nursing Home • CentraCare Health System – Long Prairie • Cokato Manor • Elders’ Home, Inc. • Fair Oaks Lodge • Frazee Care Center • Glenwood Village Care Center • Knute Nelson • Minnewaska Lutheran Home • Mother of Mercy Campus of Care • Pioneer Care Center • Talahi Nursing & Rehab Center • Traverse Care Center 	2 Years: Year 1: 4.50% Year 2: 3.50%	10/01/2013 - 09/30/2016	\$416,357	\$532,013	\$161,917		<p>Improving employee recruitment, retention and turnover as well as staff and resident satisfaction.</p> <p>Outcomes – Direct Care Staff Retention as reported on the 2016 Cost Report.</p> <p>Outcomes – All Employee Turnover Rate as determined using the Advancing Excellence Staff Stability tracking tool.</p> <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Satisfaction Domain

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Community Memorial Home at Osakis	2 Years 5.00%	10/01/2014 – 09/30/2016	\$21,652	\$32,478	\$10,826		<p>Improving management of residents’ pain, decreasing length of stay in transitional care unit, and improving discharge planning process.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incidence of decrease in pain when on pain medication at admit (SS) • Prevalence of moderate to severe pain (SS) • Prevalence of moderate to severe pain (LS) <p>Outcomes – Average length of stay for short-term TCU residents</p>
Ebenezer Society Collaborative <ul style="list-style-type: none"> • Ebenezer Care Center • Ebenezer Ridges Care Center • Lake City Medical Center • Martin Luther Care Center 	2 Years 1.50%	10/01/2014 - 09/30/2016	\$70,984	\$106,476	\$35,492		<p>Dementia care integration across Ebenezer’s continuum of care by providing staff the necessary training and tools to provide more person-centered care.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incidence of worsening or serious resident behavior problems <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Individuality Domain
Ebenezer Society Collaborative <ul style="list-style-type: none"> • Ebenezer Care Center • Ebenezer Ridges Care Center • Lake City Medical Center • Martin Luther Care Center 	2 Years 2.00%	10/01/2014 – 09/30/2016	\$94,646	\$141,969	\$47,323		<p>Enhancing workflow efficiencies and improved accuracy, reliability and timely resident health information across the continuum of care through the adoption of a fully interoperable electronic health record.</p> <p>Outcomes – Average Total Score as reported on the PCC Stage 4 Electronic Order Entry Scorecard</p> <p>Outcomes – Stage achievement as reported on the PCC Electronic Health Record Adoption</p>

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Ebenezer Ridges Care Center	1 Year 0.50%	10/01/2014 – 09/30/2015	\$5,069	\$2,534			Improving the mood of the residents by purchasing and installing full spectrum lighting. Outcomes – MN QOL • Mood Domain
Ecumen Collaborative • Bethany Home – Alexandria • Ecumen North Branch • Ecumen Scenic Shores • Emmanuel Lutheran Nursing Home • Emmanuel Nursing Home • Grand Village • Heritage Living Center • Parmly Lifepointes • Pathstone Living • Saint Mark’s Lutheran Home	3 Years Year 1: 3.00% Year 2: 2.00% Year 3: 1.00%	10/01/2014 – 09/30/2017	\$194,451	\$226,859	\$129,634	\$32,409	Institute a new medication therapy management system to engage the resident and their family members. Outcomes – MN QIs • Prevalence of falls with injury (LS) Outcomes – • Low-risk hospitalization rate • Risk-adjusted 30-day high-risk hospitalization rate
Elim Care, Inc. Collaborative • Elim Care & Rehab Center of Milaca • Elim Care & Rehab Center of Princeton • Elim Rehab & Nursing Home of Watertown • Haven Homes of Maple Plain • Lake Ridge Care Center • New Harmony Care & Rehab Center • Park View Care Center • Redeemer Health & Rehab Center • Saint Therese Home	2 Years Year 1: 1.00% Year 2: 1.50%	10/01/2014 – 09/30/2016	\$86,621	\$181,973	\$69,331		Improvement of meals and the overall dining experience for their residents by implementing a new dining program. Outcomes – MN QOL • Food Domain • Relationship Domain • Satisfaction Domain

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Empira Collaborative <ul style="list-style-type: none"> • The Homestead at Anoka • Carondelet Village Care Center • Castle Ridge Care Center • Edina Care & Rehab Center • Elim Care & Rehab Center of Milaca • Elim Care & Rehab Center of Princeton • Elim Rehab & Nursing Home of Watertown • Harmony River Living Center • Haven Homes of Maple Plain • Lake Ridge Care Center of Buffalo • Maplewood Care Center • Maranatha Care Center • New Harmony Care Center • Park View Care Center • Presbyterian Homes of Arden Hills • Presbyterian Homes of Bloomington • Presbyterian Homes of Lake Minnetonka • Presbyterian Homes of North Oaks • Redeemer Residence • Saint Therese at Oxbow Lake • Saint Therese Home • Sleepy Eye Care Center • The Gables at Boutwells Landing 	3 Years Year 1: 3.86% Year 2: 3.50% Year 3: 3.50%	10/01/2014 – 09/30/2017	\$835,784	\$1,175,528	\$1,136,754	\$378,918	This collaborative project is “Synchronizers of Sundowning” and its purpose is to reduce the sundown syndrome and to promote the realignment of residents’ circadian rhythms. Outcomes – MN QIs <ul style="list-style-type: none"> • Incidence of worsening or serious resident behavior problems (LS) • Prevalence of antipsychotic medications without a diagnosis • Prevalence of moderate to severe pain (LS) • Prevalence of depressive symptoms (LS) Outcomes – MN Family QOL <ul style="list-style-type: none"> • Having the same staff assigned consistently • Having staff who know the resident • Offering activities that are interesting to the resident

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Essentia Health Northern Pines Care Center	1 Year 2.00%	10/01/2014 – 09/30/2015	\$10,106	\$5,053			Develop and implement a comprehensive restorative program. Outcomes – MN QIs <ul style="list-style-type: none"> • Incidence of worsening or serious range of motion limitation (LS)
Glencoe Regional Health Services	2 Years 2.00%	10/01/2014 – 09/30/2016	\$17,794	\$26,691	\$8,897		To deliver good quality care more efficiently to their residents by developing and implementing an antibiotic stewardship program. Outcomes – MN QIs <ul style="list-style-type: none"> • Prevalence of urinary tract infections (LS) • Prevalence of infections (LS)
Good Samaritan Society – Comforcare	2 Years Year 1: 4.10% Year 2: 3.50%	10/01/2014 – 09/30/2016	\$13,074	\$17,698	\$5,580		This project is a mentorship with Elim Care & Rehab Center of Milaca and proposes a center-wide project to decrease unexplained significant weight loss by developing new processes, procedures and changing the culture of the facility. Outcomes – MN QIs <ul style="list-style-type: none"> • Prevalence of unexplained weight loss (LS) Outcomes – MN QOL <ul style="list-style-type: none"> • Food Domain
Good Samaritan Society – Specialty Care Community	2 Years 3.00%	10/01/2014 – 09/30/2016	\$76,635	\$114,953	\$38,318		Development of a facility-wide comprehensive behavior management program that incorporates the fundamentals of overall resident wellness. Outcomes – MN QIs <ul style="list-style-type: none"> • Incident of worsening or serious resident behavior problems • Prevalence of antipsychotic medications without a diagnosis

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Hendricks Community Hospital	2 Years 5.00%	10/01/2014 – 09/30/2016	\$22,293	\$33,440	\$11,147		<p>To reduce resident falls and lower use of personal alarms by developing a wellness program designed to improve balance with exercising and doing physical activities and by changing residents' physical environment.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of falls with injury (LS) • Incident of worsening or serious mobility dependence (LS)
Hilltop Health Care Center	2 Years Year 1: 5.00% Year 2: 4.00%	10/01/2014 – 09/30/2016	\$24,844	\$32,297	\$9,937		<p>Develop and implement a restorative sleep program that provides an environment promoting restful uninterrupted sleep.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incident of worsening or serious behavior problems • Prevalence of depressive symptoms <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Mood Domain
Lac Qui Parle Health Network <ul style="list-style-type: none"> • Appleton Area Health Services • Johnson Memorial Health Services • Madison Lutheran Home 	2 Years 4.00%	10/01/2014 – 09/30/2016	\$70,511	\$105,767	\$35,256		<p>This collaborative project aims to improve quality of life and care by increasing staff understanding of residents with dementia and improving behavior management skills.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incidence of worsening or serious resident behavior problems. • Prevalence of antipsychotic medication without a diagnosis

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Lakewood Care Center	2 Years 1.50%	10/01/2014 – 09/30/2016	\$30,629	\$45,944	\$15,315		<p>Implement a comprehensive system to address issues related to pain by assessing and managing pain in both long and short stays so that residents have individualized person-centered care.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of moderate to severe pain (LS) • Prevalence of moderate to severe pain (SS) <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Comfort Domain
LifeCare Collaborative <ul style="list-style-type: none"> • LifeCare Greenbush Manor • LifeCare Roseau Manor 	1 Year 1.27% 1.55%	10/01/2014 – 09/30/2015	\$16,120	\$8,060			<p>To reduce the frequency of potentially unavoidable transfers from their long-term care facilities and making more efficient and effective use of resources.</p> <p>Outcomes –</p> <ul style="list-style-type: none"> • Risk-adjusted high risk period hospitalization rate
Luther Haven Nursing Home	2 Years Year 1: 5.00% Year 2: 3.50%	10/01/2014 – 09/30/2016	\$46,425	\$55,710	\$16,249		<p>To plan, develop and implement a program that will address pain and depressive symptoms in their residents through staff education.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of depressive symptoms • Prevalence of moderate to severe pain (SS) • Prevalence of moderate to severe pain (LS) <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Mood Domain

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The Lutheran Home of Belle Plaine	3 Years Year 1: 5.00% Year 2: 4.00% Year 3: 1.00%	10/01/2014 – 09/30/2017	\$43,065	\$55,985	\$25,839	\$4,307	<p>Implementing a dementia care program called Special Care Solutions.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of antipsychotic medications without a diagnosis • Incident of worsening or serious resident behavior problems
Mapleton Community Home	1 Year 5.00%	10/01/2014 – 09/30/2015	\$16,235	\$8,117			<p>Develop and implement a pain management program.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of moderate to severe pain (SS) • Prevalence of moderate to severe pain (LS)
Minnesota Masonic Home Care Center	3 Years Year 1: 3.50% Year 2: 4.50% Year 3: 4.00%	10/01/2014 – 09/30/2017	\$44,019	\$78,606	\$78,606	\$25,154	<p>Improving teamwork and communication between facility groups who interact with residents on a regular basis through the “Using Evidence-based Strategies to Build Engaged and Effective Teams” program.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incident of worsening or serious behavior problem (LS) • Prevalence of moderate to severe pain (LS) • Prevalence of antipsychotic medications without a diagnosis <p>Outcomes –</p> <ul style="list-style-type: none"> • Risk-adjusted hospitalizations per 1,000 low risk resident days

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Minnesota Valley Health Care Center	2 Years Year 1: 5.00% Year 2: 2.50%	10/01/2014 – 09/30/2016	\$27,879	\$27,879	\$6,970		Develop and implement a resident-centered continence program. Outcomes – MN QIs <ul style="list-style-type: none"> • Incident of improving or maintained bladder continence • Prevalence of occasional to full bladder incontinence w/o a toileting plan • Prevalence of occasional to full bowel incontinence w/o a toileting plan
Riverview Care Center	2 Years 4.50%	10/01/2014 – 10/01/2016	\$14,491	\$21,736	\$7,245		Implement a new restorative nursing program. Outcomes – MN QIs <ul style="list-style-type: none"> • Incident of worsening or serious functional dependence (LS) • Incident of worsening or serious mobility dependence (LS)
Saint Francis Health Services Collaborative <ul style="list-style-type: none"> • Aitkin Health Services • Browns Valley Health Center • Franciscan Health Center • Guardian Angels Health & Rehab Center • Heritage Manor Health Center • Lutheran Care Center • Renvilla Health Center • Thief River Care Center • Trinity Care Center • Viewcrest Health Center • West Wind Village • Zumbrota Health Services 	2 Years Year 1: 4.50% Year 2: 3.50%	10/01/2014 – 09/30/2016	\$319,448	\$408,183	\$124,230		Development and enhancement of nursing staff, specifically in recruitment, retention and turnover through the “Employee Recruitment, Selection and Retention (ERSR)” program. Outcomes - Direct Care Staff Retention as reported on the 2016 Cost Report. Outcomes – Direct Care Staff Turnover as determined by the Advancing Excellence Staff Stability tracking tool

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Saint William's Living Center	1 Year 3.25%	10/01/2014 – 09/30/2015	\$15,833	\$7,917			<p>Improving residents' mobility while delivering good quality care more efficiently</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incidence of worsening or serious range of motion limitation (LS) <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Is it easy to get around in your room by yourself? <p>Outcomes – Number of residents with alarms</p>
Samaritan Bethany Home on Eighth	1 Year 4.85%	10/01/2014 – 09/30/2015	\$63,851	\$31,925			<p>Developing a pain management program.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Prevalence of moderate to severe pain (SS) • Prevalence of moderate to severe pain (LS)
Sauer Memorial Home	1 Year 2.40%	10/01/2014 – 09/30/2015	\$12,075	\$6,037			<p>Revitalizing their restorative nursing program to improve the physical functioning of their residents.</p> <p>Outcomes – MN QIs</p> <ul style="list-style-type: none"> • Incident of worsening or serious functional dependence • Incident of worsening of serious functional mobility dependence • Incident of worsening or serious functional range of motion limitation
Sholom Community Alliance <ul style="list-style-type: none"> • Sholom Home East • Sholom Home West 	2 Years Year 1: 0.86% Year 2: 1.06% Year 1: 1.89% Year 2: 2.56%	10/01/2014 – 09/30/2016	\$45,710	\$84,033	\$30,859		<p>Training all staff in the art and science of world class customer care.</p> <p>Outcomes – MN QOL</p> <ul style="list-style-type: none"> • Individuality Domain • Relationship Domain • Satisfaction Domain

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Southview Acres Health Care Center	2 Years Year 1: 2.00% Year 2: 1.00%	10/01/2014 – 09/30/2016	\$47,736	\$47,736	\$11,934		Implementing an individualized employment approach to attract and retain employees. Outcomes - Direct Care Staff Retention as reported on the 2016 Cost Report.
Spring Valley Senior Living	3 Years 5.00%	10/01/2014 – 09/30/2017	\$14,921	\$22,382	\$22,382	\$7,461	Improving resident privacy, providing more meaningful activities, and fostering residents' individuality through the "It Matters to Me" program. Outcomes – MN QOL <ul style="list-style-type: none"> • Privacy Domain • Activity Domain • Individuality Domain
Villa St. Vincent	1 Year 2.29%	10/01/2014 – 09/30/2015	\$25,425	\$12,713			Implementing the "Blissful Mornings" program to improve the morning routines of residents and staff by moving away from an institutionalized model to a fresh home-based approach. Outcomes – QOL <ul style="list-style-type: none"> • Food Domain • Autonomy Domain • Satisfaction Domain
TOTAL Round 8			\$2,886,515	\$3,839,585	\$2,094,660	\$448,248	
Carry Over from Round 7			\$2,047,592	\$1,368,327	\$367,891		
Fiscal Year Adjustments			\$12,636	\$9,842	\$2,412		
Carry Over from Round 6			\$1,048,285	\$127,225			
Carry Over from Round 5			\$501,798				
TOTAL FUNDED			<u>\$6,496,826</u>	<u>\$5,344,979</u>	<u>\$2,464,963</u>	<u>\$448,248</u>	
Amount Appropriated			\$6,700,000	\$6,700,000	\$6,700,000	\$6,700,000	
Difference (or Amount Available)			\$203,174	\$1,355,021	\$4,235,037	\$6,251,752	