

Performance-based Incentive Payments (PIPP)
 Project Summaries - FY 2024-2025
 Seventeenth Round

Facility Name	% Rate Add-on	Performance Period	FY24 State Share	FY25 State Share	FY26 State Share	Project Description & Performance Measures
Aicota Health Care Center	2 Years Year 1 – 4.1% Year 2 - 3.5%	1/1/2024- 12/31/2025	\$24,647	\$55,545	\$29,455	To improve quality of life by revising our continence program using technology, and developing new skill sets for preventing incontinence. Outcome-MN QI <ul style="list-style-type: none"> • Incidence of Occ to Full Bladder Incontinence w/o Toileting Plan • Prevalence of Indwelling Catheters
Appleton Area Health	1 Year – 5%	1/1/2024- 12/31/2024	\$29,554	\$41,375		To improve quality of care by updating our skin integrity and pressure injury prevention program. We will revise our skin integrity assessments, interventions, and care planning using evidence-based guidelines. Outcome-MN QI <ul style="list-style-type: none"> • Prevalence of Pressure Sores in High-Risk Residents (LS) • Prevalence of New or Worsening Pressure Sores (SS)
Avera Sunrise Manor	1 Year - 5%	1/1/2024- 12/31/2024	\$12,765	\$17,872		To improve quality of life by revising our current processes for managing and reducing the use of antipsychotic medications. We will collaborate with mental health consultants, our pharmacist, and medical director to revise our current practices and develop non-pharmacological adjunct services to assist in managing behavioral expressions. Outcome-MN QI <ul style="list-style-type: none"> • Prevalence of Antipsychotic medications without a diagnosis of psychosis

Bethesda	2 Years - 1.27%	1/1/2024-12/31/2025	\$24,953	\$59,888	\$34,935	<p>To create a multifaceted life enrichment program using the industry best practices for meaningful activity programming and use of technology to effectively improve quality of life for residents. This program will emphasize person-center programming that enhances holistic wellness, communication, and family/community engagement.</p> <p>Outcome-MN QOL</p> <ul style="list-style-type: none"> • Activity Domain • Relationship Domain
Cook Hospital and Care Center	1 Year – 4%	1/1/2024-12/31/2024	\$15,084	\$21,117		<p>To improve the quality of life for our residents by revising our fall program. We plan to rebuild the fall program by improving the pre and post fall assessments, utilization of new technology, and improving our exercise programming. Our IDT team, staff, residents, families, and pharmacist will be involved in the fall assessments and review process. All staff, residents, families, and physicians will be educated on the fall program.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> • Prevalence of falls with injury • Average Number of Falls Per 1,000 Resident Days
Empria Collaborative <ul style="list-style-type: none"> • Augustana Apple Valley • Augustana Hastings • Augustana Lakeside • Boutwells Landing • Carondelet Village • Elim Wellspring • Haven Homes • Homestead Anoka • Homestead Rochester • Mercy Nursing Home • Park View • Redeemer Residence • St. Therese of New Hope 	2 Years Range: 1.70% - 5%	1/1/2024-12/31/2025	\$280,888	\$674,131	\$393,243	<p>The collaborative project will develop the Onboarding and Retention Success (OARS) Program. This project will be a two-prong approach addressing challenges with the current employee retention practices and processes targeting problems with the new staff recruitment and onboarding experiences.</p> <p>Outcome-Annual Cost Report</p> <ul style="list-style-type: none"> • Direct Care Staff Retention Rate <p>Outcome-MN QOL</p> <ul style="list-style-type: none"> • Relationship Domain <p>Outcome-CMS</p> <ul style="list-style-type: none"> • Total Nursing Staff Turnover

<ul style="list-style-type: none"> • St Therese of Oxbow • St Therese of Woodbury • Waverly Gardens 						
<p>Episcopal Collaborative</p> <ul style="list-style-type: none"> • Episcopal Church Home – The Gardens • Episcopal Church Home 	2 Years - 3.25%	1/1/2024-12/31/2025	\$63,948	\$153,475	\$89,527	<p>To improve our dining program using the household care model. We will focus on making mealtime a social experience, including favorite foods and open dining hours. All staff and residents will participate in food preparation and service.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> • Prevalence of Unexplained Weight Loss <p>Outcome-MN QOL</p> <ul style="list-style-type: none"> • Do you get your favorite foods here?
<p>Gundersen Collaborative</p> <ul style="list-style-type: none"> • Harmony Community Healthcare • Tweeten Lutheran Healthcare Center 	2 Years – 5%	1/1/2024-12/31/2025	\$27,421	\$65,810	\$38,389	<p>The Collaborative will revise and develop programming addressing weight loss, depression, end of life, and grieving process.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> • Prevalence of Depressive Symptoms • Prevalence of Unexplained Weight Loss
Hayes Residence	2 Years – 5%	1/1/2024-12/31/2025	\$20,769	\$49,845	\$29,076	<p>To improve quality of life focusing on resident safety through staff training and updating equipment.</p> <p>Outcome-MN QOL</p> <ul style="list-style-type: none"> • Relationship Domain
Johnson Memorial	2 Years – 5%	1/1/2024-12/31/2025	\$29,012	\$69,628	\$40,616	<p>To improve quality of care by creating new strategies to address our staffing recruitment and retention programs and decrease temporary contract staff.</p> <p>Outcome-Annual Cost Report</p> <ul style="list-style-type: none"> • Temporary Staff Pool Usage <p>Outcome-MN QOL</p> <ul style="list-style-type: none"> • Caregiving Domain

Mapleton Community Home	2 Years – 5%	1/1/2024-12/31/2025	\$18,620	\$44,687	\$26,067	<p>To revise our current dining program by enhancing the residents’ dining experience and decrease weight loss. We will hire a consultant to provide culinary, customer service, and team building training for all staff.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> • Prevalence of Unexplained Weight Loss <p>Outcome-MN QOL Survey</p> <ul style="list-style-type: none"> • Food Domain <p>Outcome-MN Family Survey</p> <ul style="list-style-type: none"> • Food Domain
<p>Monarch Collaborative</p> <ul style="list-style-type: none"> • Brookview a Villa Center • Cedars at St. Louis Park a Villa Center • Emeralds at St. Paul • Galtier a Villa Center (St Paul) • Mala Strana Care and Rehab • New Brighton a Villa Center • Park Health a Villa Center • Richfield a Villa Center • River Valley Health and Rehab • Robbins Dale a Villa Center • The Estates at Delano • The Estates at Twin Rivers • The Gardens at Foley • The Green Prairie Rehab Center • The Waterview Pines • The Waterview Woods • Villa at Bryn Mawr • Villa at Osseo • Villa at Roseville • Villa at St. Louis Park 	2 Years – 5%	1/1/2024-12/31/2025	\$623,634	\$1,496,721	\$873,087	<p>To improve resident of quality of life by focusing on staff retention and recruitment. The collaborative project will revise the current processes for retention, recruiting, hiring, and onboarding new employees using technology and development of new programs. We will develop a Concierge program using retention and recruitment specialists that will individualize all employee experiences through building trust, communication, relationships, teamwork, and engagement.</p> <p>Outcome-Annual Cost Report</p> <ul style="list-style-type: none"> • Direct Care Staff Retention Rate • Temporary Staff Pool Usage <p>Outcome-MN QOL</p> <ul style="list-style-type: none"> • Relationship Domain • Caregiving Domain

<p>Mount Olivet Collaborative</p> <ul style="list-style-type: none"> • Lyngblomsten Care Center • MN Masonic • Mount Olivet Home • Mount Olivet Careview Home 	<p>Year 1 – Range 1.75%-3.20%</p> <p>Year 2-Range 2.08%-4.11%</p>	<p>1/1/2024- 12/31/2025</p>	<p>\$134,777</p>	<p>\$355,385</p>	<p>\$233,377</p>	<p>To revise our activity and restorative programming focusing on movement activities to decrease functional dependence. We will utilize resources, activity-based technology to create resident engagement opportunities to connect, socialize, and find support within our residents’ peers while improving functional mobility.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> • Prevalence of Worsening or Serious Mobility • Prevalence of Worsening or Serious ROM <p>Outcome-MN QOL</p> <ul style="list-style-type: none"> • Activity Domain
<p>New Brighton Care Center</p>	<p>2 Years Year 1 – 5% Year 2 – 2%</p>	<p>1/1/2024- 12/31/2025</p>	<p>\$25,083</p>	<p>\$45,148</p>	<p>\$14,046</p>	<p>Focus on improving resident functional dependence and mobility. To revise our restorative nursing programming through staff education, innovative methods of engaging residents, and collaboration between nursing and activities department.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> • Incidence of Worsening or Serious Functional Dependence • Incidence of Walking as Well or Better than Previous Assessment
<p>Sauer Health Care</p>	<p>1 Year – 3%</p>	<p>1/1/2024- 12/31/2024</p>	<p>\$13,872</p>	<p>\$19,421</p>		<p>To improve the quality of life for residents by focusing on skin and wound care. We will revise our skin and wound care policies and procedures with evidence-based practices and preventative measures. Two of our nurses will become certified in wound care and all staff will be educated.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> • Prevalence of Pressure Sores in High-Risk Residents (LS)

St. Anthony Health & Rehab	1 Year – 4%	1/1/2023- 12/31/2023	\$34,792	\$48,708	\$0	<p>To improve quality of life by focusing on social, emotional, and physical well-being and reducing antipsychotic medication use. We will revise our current policies and processes for assessment and management of behavioral expressions and medication use. All staff will be educated and dementia care and use of non-pharmacological interventions. We will develop a dementia care mentoring program to provide staff support with behavior management.</p> <p>Outcome-MN QI</p> <ul style="list-style-type: none"> Prevalence of Antipsychotic Medications w/o Diagnosis of Psychosis
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Financial Summary

	FY24 State Share	FY25 State Share	FY26 State Share	
TOTAL Round 17	\$1,379,816	\$3,218,757	\$1,801,819	
Carry Over from Round 16	\$3,757,370	\$2,167,479	\$0	
Carry Over from Round 15	\$1,435,651	\$0	\$0	
Fiscal Year Adjustments Round 17	\$(64,202)	(\$89,883)		
Fiscal Year Adjustments Round 16	\$(80,793)			
TOTAL FUNDED	<u>\$6,427,842</u>	<u>\$5,296,352</u>	<u>\$1,801,819</u>	
Amount Appropriated	\$6,700,000	\$6,700,000	\$6,700,000	
Difference (or Amount Available)	\$272,158	\$1,403,648	\$4,898,181	