

Ntawv Thov Nyiaj Pab Chaw Zov Menyuam Uas Tsis Muaj Nyiaj Txaus Lub 4 Hlis 2022

Tau muab txhooj cai American Rescue Plan Act pib los siv thaum Lub 3 Hlis 2021 los, thiab tau pab nyiaj ntxiv rau tej chaw zov menyuam hauv Minnesota vim lub xeev no tseem ntsib teeb meem los ntawm tus kab mob COVID-19. Thaum txog Lub 6 Hlis xaus, cov [tsim kev cai nyob hauv Minnesota tau tsim tsa qhov kev pab cuam Thov Nyiaj Pab Rau Chaw Zov Menyuam \(Minnesota's Child Care Stabilization Grant program\)](#). Ib qho ntawm txoj kev pab cuam Thov Nyiaj Pab Rau Chaw Zov Menyuam, Rau Cov Tsis Muaj Nyiaj Txaus yog los pab tej tsev zov menyuam uas lam peem lawm xwb vim tsis muaj nyiaj txaus.

Cov kws zov menyuam yuav tsum muaj npe raug rau ib yam kev tsis muaj nyiaj txaus raws li sau hauv qab no. Yog xav paub ntxiv tsi ntsees txog tej tseev kom muaj no, thov mus xyuas Nyiaj Pab Rau Chaw Zov Menyuam lub vas sab (<https://mn.gov/dhs/partners-and-providers/grants-rfps/child-care-stabilization/financial-hardship/>).

Cov kws ua ntaub ntawv thov yuav xaiv ob peb yam kev nyuaj siab los yeej tau. Yuav tsum teb txhua lo lus nug rau yam uas nws xaiv ntawd kom thiaj li paub txiav txim seb puas muaj npe. Ua tib zoo nyeem tagrho tej lus sau tseg nyob rau daim ntawv no ua ntej koj xa koj tej ntawv thov mus.

Kev pab ua tiav daim ntawv thov no

Yog xav tau kev pab los ua daim ntawv thov no, thov hu rau Child Care Aware of Minnesota ntawm 651-290-9704 lossis email supportfunds@childcareawaremn.org.

- Si necesita ayuda para comprender esta carta, comuníquese con Rocio Sosa, rsosa@thinksmall.org, 651-641-6660
- Hadaad ubaahantahay caawimaad fahanka warqadan, fadlan la xiriir Abdulkadir Warsame, awarsame@thinksmall.org, 651-641-6673
- Yog tias koj xav tau kev pab nkag siab tsab ntawv no, thov hu rau Julie Yang, JYang@thinksmall.org, 651-366-6792

Please see the Financial Hardship Grant Frequently Asked Questions (FAQs) webpage (<https://mn.gov/dhs/partners-and-providers/grants-rfps/child-care-stabilization/financial-hardship-faq/>) for additional eligibility requirements and other information.

Ua Tiav Daim Ntawv Thov No

Vim tias koj yog ib tug zov menyuam uas muaj lais xees hauv DHS thiab xa tsis tau cov ntaub ntawv tuaj kom raws sijhawm hauv on-line, muaj daim ntawv thov rau koj thov nyob rau Lub 4 Hlis 2022 Child Care Stabilization Financial Hardship Grant (Nyiaj Pab Cuam Rau Chaw Zov Menyuaam Uas Tsis Muaj Nyiaj Txaus). Daim ntawv thov no muaj daim ntawv pov thawj pom zoo rau Peev Nyiaj Pab Rau Cov Tsis Muaj Nyiaj Txaus, thov ua tib zoo nyeem. Daim ntawv no yuav tsum muab kos npe thiab xa tuaj rau Child Care Aware of Minnesota:

Child Care Aware of Minnesota

10 River Park Plaza, Suite 820

Saint Paul, MN 5510

Yuav tsum xa cov ntaub ntawv thov tuaj kom txog Lub 5 Hlis tim 9, 2022.

Koj yuav tsum muaj tus naj npawb Federal Employer Information Number (FEIN) lossis tus Xaus Saus (SSN) ntawm tus kws zov menyuam nyob hauv daim ntawv thov no.

Ntawv Thov

1. **Lub koom haum muaj npe raws li sau nyob hauv daim lais xees:**

2. **Koj lub koom haum puas tau kev pom zoo los ntawm Department of Human Services lossis Pawg Neeg Khab?**

____ Department of Human Services

Tus naj npawb lais xees los ntawm Department of Human Services raws li nyob rau daim ntawv lais xese (6 lossis 7 tus zauv): _____

____ Pawg Neeg Khab

Lo lus "koj lub koom haum" yog tus neeg/koom haum uas muaj feem nrog tus naj npawg provider ID nyob rau lo lus nug #2.

3. **Qhov chaw rau chaw zov menyuaam** _____

4. **Lub zos ntawm qhov chaw zov menyuaam:** _____

5. **Tus zip code rau chaw zov menyuaam:** _____

6. Lub zos ntawm qhov chaw zov menyuum: _____

Qhia Txog Tus Sawv Cev Ntawm Lub Koom Haum

7. Npe hauv ntaub ntawv rau tus neeg saib xyuas lub koom haum:

8. Tus neeg saib xyuas lub koom haum li email (Yog tias koj tsis muab lossis tsis muaj ib tug email, koj yuav tsis txais xov xwm hauv email qhia txog peb tau li ntaub ntawv lawm. Tiamsis, peb yeej tseem yuav txheeb xyuas koj li ntaub ntawv.):

9. Xov tooj ntawm tus neeg saib xyuas lub koom haum:

Lus Nug

10. Puas yog koj lub koom haum twb pib zov menyuum thaum Lub 1 Hlis tim 1, 2022 mus txog Lub 3 Hlis tim 31, 2022 lawm, rau lub sijhawm muaj peev nyiaj pab (qhov koj tau muab kawib ntus los kuj tsis ua cas rau lub sijhawm no) THIAB twb tau qhib txij li Lub 10 Hlis tim 22, 2021 los lawm?

- Yog
- Tsis yog

Tsoom fww tsev kom peev nyiaj Child Care Stabilization Grant no nug txog tus neeg lossis qhov chaw zov menyuum uas thov nyiaj pab cuam seb lawv yog hom neeg dabtsi. Ob lo lus nug tom ntej no yog tsim los kom muaj tiav li cov txheem lus no.

11. Yam twg hauv qab no yog haiv neeg ntawm tus kws zov menyuum lossis qhov chaw zov menyuum? (Xaiv tau ob peb yam)

- Neeg Qhab Asmeskas lossis Neeg Xeeb Txawm Nyob Tebchaws Alaska
- Neeg Esxias
- Neeg Tawv Dub lossis Mekas Dub
- Neeg Mev Hispanic lossis Latino
- Neeg Hawaiian lossis Neeg Nyob Cov Pov Txwv Pacific
- Neeg Tawv Dawb
- Xum tsis teb

12. Tus neeg zov menyuum ntawm qhov chaw zov menyuum yog pojniam los txiv neej?

- Txivneej
- Pojniam
- Lwm hom
- Xum tsis teb

Cov kws ua ntaub ntawv thov yuav xaiv ob peb yam kev nyuaj siab los yeej tau. Yuav tsum teb txhua lo lus nug rau tus cai uas nws xaiv ntawd kom thiaj li paub txiav txim seb puas muaj npe.

Yog tias koj xav thov kev pab vim koj raug raws li tus cai 1 no, ces thov teb cov lus nug 13-15.

Tus Cai 1: Cov nyiaj khwv tau los lossis nyiaj pab dhia haujlwm tsis txaus them cov neeg ua haujlwm rau 4 lub lim tiam

13. **Cov nyiaj koj khwv tau¹ lossis nyiaj pab dhia haujlwm² rau Lub 3 Hlis tim 1, 2022 mus txog Lub 3 Hlis tim 31, 2022 yog pes tsawg?**

¹Nyiaj khwv tau = Cov nyiaj uas koj qhov chaw zov menyuam tau txais. Tej no muaj xws li cov nuj nqis niamtxiv them, txuam nrog cov nyiaj los ntawm Child Care Assistance Program and Early Learning Scholarship, nyiaj qiv los, peev nyiaj pab cuam (suav cov nyiaj Pab Rau Chaw Zov Menyuam), thiab lwm yam nyiaj.

²Nyiaj pab dhia haujlwm = ntsig txog cov chaw zov menyuam non-profit uas muaj peev nyiaj los dhia lub tsev zov menyuam.

\$ _____

14. **Cov nuj nqis them neeg ua haujlwm³ rau Lub 3 Hlis tim 1, 2022 mus txog Lub 3 Hlis tim 31, 2022 yog pes tsawg?**

³Nuj nqis them neeg ua haujlwm = nuj nqis them neeg ua haujlwm yog cov uas muaj feem sau se, nrog rau cov nyiaj them rau xaus saus, tej nyiaj uas cov neeg ua haujlwm txaus siab rho tawm mus them ntawv pov hwm thiab nyiaj so haujlwm.

\$ _____

Yog tias koj lub chaw zov menyuam yog muaj lub tsev kawm ntawv los dhia thiab koj xav thov kev pab raws li tus cai 2, thov teb lo lus nug 15.

Tus Cai 2: Tsev kawm ntawv dhia tsev zov menyuam uas Peev Nyiaj yog \$0 lossis tsawg tshaj ntawd

15. **Peev nyiaj los pab them txhawb txoj kev zov menyuam tshuav pes tsawg lawm?**

\$ _____

Yog tias koj lub chaw zov menyuam yog muaj lub tsev kawm ntawv los dhia thiab koj xav thov kev pab raws li tus cai 2, thov teb lo lus nug 16.

Tus Cai 2: Tsev zov menyuam uas tsis muaj tsev kawm ntawv dhia uas yog Days Cash on Hand⁴ tsawg tshaj 10 hnuv.

16. **Hli xaus tas los, koj lub koom haum muaj pes tsawg hnuv Days Cash on Hand⁴?**

⁴Days Cash on Hand = Pes tsawg hnuv koj qhib ua lag luam tau raws li cov nyiaj koj muaj los tsis muaj los qhib. Kev ntxiv rho: $\text{unrestricted cash} \div [(\text{total expenses} - \text{depreciation} - \text{in-kind expenses}) \div 365]$.

_____ hnuv lag luam days cash on hand

Yog tias koj xav thov kev pab vim koj raug raws li tus cai 3 no, ces thov teb cov lus nug 17-18.

Tus Cai 3: Nuj nqis dhia haujlwm uas poob peev⁵ rau 3 lub hlis sib luag tas los no, tagrho yog tshaj 33% ntawm cov nyiaj khwv tau

⁵Cov nuj nqis dhia haujlwm uas poob peev = Nyiaj khwv tau – Nuj nqis dhia haujlwm thaum ntau tshaj cov nyiaj khwv tau

17. Cov nyiaj khwv tau⁶ lossis nyiaj pab dhia haujlwm⁷ rau Lub 1 Hlis tim 1, 2022 mus txog Lub 3 Hlis tim 31, 2022 yog pes tsawg (suav tej nyiaj pab cuam Stabilization Base Grants lossis Financial Hardship nyob rau lub sijhawm no)?

⁶Nyiaj khwv tau = Cov nyiaj uas koj qhov chaw zov menyuam tau txais. Tej no muaj xws li cov nuj nqis niamtxiv them, txuam nrog cov nyiaj los ntawm Child Care Assistance Program and Early Learning Scholarship, nyiaj qiv los, peev nyiaj pab cuam (suav cov nyiaj Pab Rau Chaw Zov Menyuam), thiab lwm yam nyiaj.

⁷Nyiaj pab dhia haujlwm = ntsig txog cov chaw zov menyuam non-profit uas muaj peev nyiaj los dhia lub tsev zov menyuam.

\$ _____

18. Cov nuj nqis dhia haujlwm⁸ rau Lub 1 Hlis tim 1, 2022 mus txog Lub 3 Hlis tim 31, 2022 yog pes tsawg?

⁸Cov nuj nqis dhia haujlwm = tej nuj nqis dhia haujlwm yog tej uas muaj li nram qab no:

- Nyiaj them neeg ua haujlwm
- Txiaj ntsim benefits (ntawv pov hwm kho mob, kho hniav, kho qhov muag, nyiaj so haujlwm, tej ntawd)
- Kev cob qhia rau cov neeg ua haujlwm
- Lwm yam nyiaj ntiav neeg ua haujlwm
- Khoom twj siv (software/koos pis tawj, Kev pab IT, khoom siv hauv chaw os fiv, tej ntawd)
- Nuj nqis rau lub tsev (nqi dej fais fab, ntawv pov hwm, kho ub no)
- Cuab yeej tiv thaiv tus kheej (PPE), nrog rau khoom tshuaj tu kom du lug thiab ntiav neeg tuaj tu
- Zaub mov
- Ntaub ntawv kawm thiab ua tej kis las
- Kev pab them nqi kawm ntawv rau tsev neeg
- Kev kho siab ntsws kev xav

\$ _____

Kev Txaus Siab Txais Nyiaj Pab

Yuav kom tau peev nyiaj pab cuam Child Care Stabilization Financial Hardship Grant, koj yuav tsum qhia tias koj yeej tau qhib koj qhov chaw zov menyuam nyob rau lub sijhawm muaj peev nyiaj pab Lub 3 Hlis tim 15, 2022 mus txog Lub 4 Hlis tim 14, 2022. "Qhib" txhais tias koj yeej muaj neeg ua haujlwm zov menyuam rau cov tsev neeg uas uas xav muaj npe, nyob rau cov sijhawm uas koj qhov chaw zov menyuam yeej muaj lais xees los qhib, thiab koj yeej qhia rau cov tsev neeg no paub tias koj qhib thiab txais tos cov uas xav tau kev pab zov menyuam.

Thaum txais koj cov ntaub ntawv thov lawm thiab pom tias koj lub koom haum yeej muaj npe los txais peev nyiaj no, mam li xa xov tuaj qhia rau koj thiab koj mam li tau cov nyiaj pab ntawd rau lub hlis ntawv.

Yog nrhiav pom tias koj tsis tau ua raws li cov txheem lus nyob rau peev nyiaj Child Care Stabilization Base Grant, yuav sau ib tsab ntawv tuaj qhia rau koj thiab ib lub sijhawm rau koj los kho thiab/lossis piav txog vim li cas koj ua tsis tau li ntawd. Yog koj tsis los kho kom thwj, lossis muab tej ntaub ntawv uas tsis yog tuaj rau lub Minnesota Department of Human Services (DHS), ces kuj ua rau koj tsis muaj npe txais cov nyiaj pab ntxiv lawm, kom koj them rov qab cov nyiaj uas twb them rau koj lawm, thiab/lossis xa koj mus cuag tus tshuaj xyuas nyob hauv DHS Office of Inspector General kom taug qab qhov teeb meem no ntxiv, yuav cuam tshuam koj li kev muaj npe ua ib tug Child Care Assistance Program provider, thiab koj daim lais xees, ntawv pov thawj, lossis kev tso npe raws li txhooj cai Minnesota Statutes, chapters 119B, 245A, 245E, 245H, thiab Minnesota Statutes, section 245.095.

19. Koj lub koom haum puas txaus siab txais cov nyiaj pab cuam Child Care Stabilization Financial Hardship Grant raws li tau muab sau qhia hauv no thiab koj lub koom haum yeej yuav siv cov nyiaj ntawd raws li cov txheem lus no hais thiab koj yeej muaj npe raws li tseev kom muaj?

- Yog
- Tsis yog

Kev Npaj Siab Siv Peev Nyiaj Pab

20. Cov nyiaj pab cuam no tsuas pub siv raws li nram qab no xwb. Koj lub koom haum npaj siab siv cov nyiaj no los ua raws li tej yam hauv qab no twg, yog tias koj tau?

- Nyiaj ntiav neeg ua haujlwm, cov txiaj ntsim, tus nqi ntiav, thiab haujlwm nrhiav neeg ua haujlwm
- Nqi xaub tsev lossis nqi yuav tsev, nqi dej fais fab, nqi txhim kho tsev, lossis ntawv pov hwm
- Cuab yeej tiv thaiv tus kheej (PPE), nrog rau khoom tshuaj tu kom du lug thiab ntiav neeg tuaj tu
- Cob qhia cov neeg ua haujlwm kom paub xyuam xim kom tsis txhob muaj mob nkeeg
- Khoom twj siv los pab tiv thaiv tus kab mob COVID-19
- Tej kev pab los muaj txoj kev zov menyuam
- Kev pab siab ntsws rau cov menyuam thiab neeg ua haujlwm

Teev Tseg Ntawv Ua Se

Yuav kom xa tau cov nyiaj pab cuam rau koj, koj yuav tsum sau tus naj npawb Federal Employer Identification Number (FEIN) rau qhov chaw zov menyuam nrog tus naj npawb Lais Xees ntawm tus neeg thov LOSSIS sau tus

zauv Xaus Saus ntawm tus neeg muaj Lais Xees nws lub npe thiab xeeem. Yuav siv cov ntaub ntawv no rau daim ntawv ua se 1099:

21. Koj lub koom haum puas muaj tus naj npawb Federal Employer Identification Number?

___ Yog

___ Tsis Yog (Yog tsis muaj, mus rau lus nug 24)

22. Sau koj lub Lag Luam Npe raws li muaj nyob rau daim W-9 lossis lwm yam ntawv ua se.

23. Sau tus naj npawb Federal Employer Identification Number (FEIN) uas muaj rau koj lub koom haum. Koj tus naj npawb Federal Employer Identification Number (FEIN) yuav tsum yog tib lub npe ua lag luam raws li lus nug 22. Tus naj npawb FEIN yuav tsum sau raws li XX-XXXXXXX lossis XXXXXXXXX:

Tsuas teb lus nug 24 txog 26 yog tias koj teb "tsis yog" rau lus nug 21 xwb.

24. Sau tus neeg muaj npe hauv daim lais xees lub NPE. Tsuas sau ib tug neeg lub npe xwb yog tias muaj ntau tus neeg muaj lais xees:

25. Sau tus neeg muaj npe hauv daim lais xees lub XEEM. Tsuas sau ib tug neeg lub npe xwb yog tias muaj ntau tus neeg muaj lais xees:

26. Sau tus zauv Xaus Saus ntawm tus neeg tuav daim ntawv lais xees nyob rau koj lub koom haum. Tsuas sau ib tug neeg lub npe xwb yog tias muaj ntau tus neeg muaj lais xees. Lub npe ntawm tus Xaus Saus yuav tsum yog tib lub uas nyob rau lo lus nug 24 thiab 25. Tus naj npawb Xaus Saus yuav tsum sau XXX-XX-XXXX lossis XXXXXXXXX:

Kev Pom Zoo

Yuav kom muaj npe thov thiab txais peev nyiaj Child Care Stabilization Financial Hardship Grant, koj lub koom haum yeej pom zoo thiab txaus siab ua raws li tej yam no:

- Kuv lub koom haum yeej qhib los zov menyuam nyob rau lub sijhawm muaj peev nyiaj pab cuam Lub 1 Hlis tim 1, 2022 mus txog Lub 3 Hlis tim 31, 2022).

- Kuv lub koom haum yeej muaj lais xees thiab qhib ua haujlwm tau tsawg kawg los 6 lub hlis no lawm.

- Kuv lub koom haum yeej txaus siab siv cov nyiaj no los ua raws li tej yam hauv qab no:
 - Nyiaj ntiav neeg ua haujlwm, cov txiaj ntsim, tus nqi ntiav, thiab haujlwm nrhiav neeg ua haujlwm
 - Nqi xaub tsev lossis nqi yuav tsev, nqi dej fais fab, nqi txhim kho tsev, lossis ntawv pov hwm
 - Cuab yeej tiv thaiv tus kheej (PPE), nrog rau khoom tshuaj tu kom du lug thiab ntiav neeg tuaj tu
 - Cob qhia cov neeg ua haujlwm kom paub xyuam xim kom tsis txhob muaj mob nkeeg
 - Khoom twj siv los pab tiv thaiv tus kab mob COVID-19
 - Tej kev pab los muaj txoj kev zov menyuam
 - Kev pab siab ntsws rau cov menyuam thiab neeg ua haujlwm
 - Tej kev ntxiv nyiaj rov qab rau tes haujlwm saum no, uas tau them nyob rau Lub 1 Hlis tim 31, 2020 thiab Lub 9 Hlis tim 30, 2023, uas tsis tau siv peev nyiaj tsoom fwv, xeev, neeg khab, lossi lub zos cov nyiaj los them.

- Kuv lub koom haum txaus siab:
 - Qhib los zov menyuam, ua raws li tej txheem lus thiab lus txib uas lub xeev, thaj tsam, neeg kab, thiab cov thawj coj hauv zos tau hais, thiab kom ua li ua tau, ua raws li cov txheem lus los ntawm lub koom haum saib xyuas kev mob nkeeg Centers for Disease Control and Prevention (CDC) (muaj nyob ntawm <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/index.html>).
 - Them cov neeg ua haujlwm tib tug nqi thiab muaj tej txiaj ntsig tsis hloov (xws li ntawv pov hwm thiab nyiaj them so haujlwm, yog tias muaj feem). Hais kom ntxaws, qhov no txhais tau tias cov chaw zov menyuam yuav tsum them cov neeg ua haujlwm thiab tej txiaj ntsim benefits txhua lub lim tiam:
 - nyob rau lub sijhawm muab tsev zov menyuam kaw vim muaj COVID
 - rau cov neeg nyob cais tom tsev vim lawv kuaj mob positive rau COVID
 - rau cov neeg nyob cais tom tsev tom qab mus nyob ze ib tug neeg mob COVID, tshwj tsis yog tias cov chaw zov menyuam no tau muaj ib txoj cai sau tseg lawm tias yuav tsis them rau cov neeg uas tsis tau txhaj tshuaj uas tau mus nyob ze cov neeg mob COVID

Cov chaw zov menyuam ua tau raws li tej kev cai uas teev tseg rau cov neeg tsis xis neej uas tsis yog mob COVID.
 - Qhia tawm/sau qhia lub koom haum kev txais tau pes tsawg leej, tsawg kawg txhua 6 lub lim tiam, mus rau Provider Business Update tool ntawm <https://mnpbu.naccraware.net/#!/login>. Yog xav paub ntxiv txog yam uas tseev kom ua no, thov mus xyuas [Financial Hardship Grant Frequently Asked Questions \(FAQs\) webpage](#).

- Kuv lub koom haum txaus siab **TSIS**:
 - lam muab cov neeg ua haujlwm rho tawm haujlwm.
 - siv peev nyiaj no los them se, tsis suav cov them se rau neeg ua haujlwm.
 - siv peev nyiaj no rau tej yam uas tsoom fwv, lub xeev, pawg khab thiab/lossis lub zos twb pab them lawm.

Sijhawm Them Peev Nyiaj Pab Cuam

Kuv nkag siab tias yog kuv lub koom haum muaj npe, ces cov nyiaj no yuav muab ua tib zaug them tawm thiab kuv pom zoo tias yog nyob rau Lub 1 Hlis tim 1, 2022 mus txog Lub 3 Hlis tim 31, 2022.

Kev Tso Tawm Ntaub Ntawv

Kuv nkag siab tias thaum kuv kos npe rau daim ntawv no, kuv tso cai rau lub Minnesota Department of Human Services los qhia tawm kuv li ntaub ntawv mus rau cov koom haum uas koom tes nrog thiab lwm koom haum nyob hauv xeev, kom:

- Pab khiav tes haujlwm faib peev nyiaj.
- Tshuaj xyuas kev siv peev nyiaj.
- Tshuaj xyuas tes haujlwm Child Care Stabilization Grant Program.

Kuv nkag siab tias tej ntaub ntawv kuv xa tawm nrog cov ntawv thov no yuav tsis yog ceev tseg, tshwj tsis yog tsam qhia tawm ib tug menyuam twg lub npe uas nyob rau kuv lub koom haum lossis yog tej yam tsis tsim nyog qhia tawm txog ib tug twg, xws li nws tus xov tooj, tus email, tus zauv xaus saus, lossis lwm yam ntaub ntawv ntiag tus uas lub Minnesota Government Data Practices Act hais tias tsis pub qhia tawm.

Kev Them Peev Nyiaj Tawm

Thaum muaj npe lawm, yuav xa peev nyiaj mus rau tus neeg muaj npe hauv daim lais xees nyob rau lo lus nug 3-5.

Kos Npe

Kuv pom zoo thiab lees tias txhua yam ntaub ntawv nyob hauv no yeej muaj tseeb thiab thwj. Kuv nkag siab tias yog kuv txhob txwm dag lossis qhia dag nyob rau lub sijhawm ua ntawv thov no, nrog rau kev pom zoo, kuv lub koom haum yuav tsis muaj npe txais kev pab cuam ntxiv lawm thiab kuj yuav raug xwj yam neeg txhaum cai, thiab kuj yuav hais kom nws them cov nyiaj uas nws tau txais rov qab.

Thov kos npe thiab sau hnuv tim hauv qab no

Kos npe: _____

Hnuv tim kos npe: _____