

# CRP Meeting on 1/21/2025

Tuesday, January 21, 2025

3:31 PM

<p>Welcome and updates: (40 mins: Dr. Beatric, Co-chair)</p> <ol style="list-style-type: none"><li>Welcome new panel member, Camrin Hatchett.</li><li>Get to know you question. (Dr. Beatric, co-chair)</li><li>ACTION ITEM: Approval of November meeting minutes.</li><li>ACTION ITEM: Nomination and approval of co-chair to the panel.</li><li>Hennepin County staff program and department updates</li><li>implementation of the MN African American Family Preservation and Child Welfare Disproportionality Act starting January 1, 2025.</li></ol> <p>ii. Other program staff updates.</p> <ol style="list-style-type: none"><li>Dept. of Children, Youth, and Families updates</li><li>Recruitment</li></ol> <p>ii. MN Legislative Session updates</p> <p>iii. Safe and Together Model and updating the DV Co-Occurrence Best Practice</p> <ol style="list-style-type: none"><li>Discussion: Schedule in-person meetings in 2025.</li><li>Discussion: Draft Annual Report Feedback from members.</li></ol>	<p>Kwesi:</p> <ul style="list-style-type: none"><li>Speaking regarding the AAAct implantation: Giving history regarding the introduction of the act</li><li>Brief history of what the act started as and the piolet</li><li>Bill passed in 2024</li><li>Hennepin is participating in a phase in program starting January 1st</li><li>Defining the act</li><li>If we are to implement the act as written into the law immediately there are concerns regarding impact on case continuum</li><li>AA families are over represented in our system</li><li>Starting with 30% of cases and increased to 40% in July and 50 in Octo be and so on until full implementation in 2027</li><li>Shifting resources as we implement is one of the aspects to consider</li><li>We look at all aspect to see how the act going to change the work</li><li>Active efforts: DCYF helping train our staff</li><li>30% is calculated based on average per day</li><li>When a case is called in - we have the race of their family and we select by the intake team</li><li>We are measuring data to see non phased cases vs. with phased cases to see the difference on reduction.</li><li>Cathy: We had Ongoing and Investigation staff do a presentation, the Life of a Case. We can also invite the Prevention team to do a presentation on the services that are offered thru this program, which is voluntary.</li><li>Staff development team is enhancing culturally sensitive trainings</li></ul> <p>Welcome new panel member, Camrin Hatchett.</p> <p>ACTION ITEM: Approval of November meeting minutes - APPROVED</p> <p>ACTION ITEM: Nomination and approval of co-chair to the panel. Scott Hemenway nominated and approved.</p> <p>Community Engagement:</p> <ul style="list-style-type: none"><li>Marquita shared flyer of next AA forum</li><li>Met with few black church leaders in N MPLS</li><li>Met with East African and West Africa communities leaders and providers with hopes to start doing collaborations which may include more forums</li></ul> <p>Dept. of Children, Youth, and Families updates</p> <ul style="list-style-type: none"><li>Gov budget came out and it is cautious as looming deficit in the future</li><li>Will have more info regarding the act</li><li>We have additional seats to fill so please let Laura know if you know of anyone interested</li><li>Safe Together: CP is updating the current best practice guide and will be sharing more resources</li></ul>
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<p>Citizen Review Panel Project for 2025. (55 mins: Co-chair,)</p> <ul style="list-style-type: none"> <li>• Information shared by Kimette and Lori on trends identified in the Collaborative Safety Mapping process.</li> <li>• How can be bring back information to the full panel?</li> <li>• How would we want to track this to identify trends, gaps, or strengths in the work to make strong recommendations to the State for improvement.</li> <li>• Review draft workplan from November meeting and discussion for edits or additions.</li> </ul>	<p>Lori and Kimette begun a power point presentation</p> <h2>Project</h2> <ul style="list-style-type: none"> <li>• Developing a project for CPR members to be engaged in case reviews surrounding a particular identified learning point / CFS policy</li> <li>• Focus: <ul style="list-style-type: none"> <li>• Holding Critical Family Response Meetings (CFRMs) prior to a child's entry into out-of-home placement (OHP), or shortly after a child's entry into out-of-home placement on a police hold</li> <li>• If a CFRM meeting is held, efforts to engage the child's father and paternal relatives in the meeting</li> </ul> </li> </ul> <h2>Process</h2> <ul style="list-style-type: none"> <li>• Complete a technical review of a case in conjunction with Kimette <ul style="list-style-type: none"> <li>• Review case records and files (onsite)</li> </ul> </li> <li>• Participation in a Human Factors Debrief with relevant county staff (virtual)</li> <li>• Participate in developing case review summary for the Mapping Session (virtual)</li> <li>• Participate in the mapping session (virtual)</li> <li>• Participate in the development of considerations for CFS (Children and Family Services) as a result of the information learned during review and mapping sessions (virtual)</li> <li>• Present information and findings from the review to other CRP members at monthly CRP meeting</li> </ul> <h2>What is an FGDM and CFRM</h2> <h3>What is Family Group Decision Making?</h3> <p>Family Group Decision Making (FGDM) is a family centered, strengths based, and culturally relevant approach to engaging families. FGDM promotes the collaboration between the family and the agency by gathering parents and extended family to thoughtfully plan for the protection and safety of their children. This process provides families a true voice in decision making.</p> <h3>Types of FGDMs include</h3> <ul style="list-style-type: none"> <li>• Critical Family Response Meetings (CFRM)</li> <li>• Case Planning Conference (CPC)</li> <li>• Family Group Conference (FGC)</li> <li>• Youth Transition Conference (YTC)</li> </ul>
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## Purpose of a CFRM

*The purpose of a Critical Family Response Meeting is to give the family a chance to tell their story and be involved in making the best decisions for their child(ren).*

## CFS Policy re: CFRMs

- **When are CFRMs required?**
  - Out of home placement may be imminent, or
  - An OIC (Order for Immediate Custody) is being sought.
- **Expected Practice Timeline for CFRMs:**
  - Unless there is an emergency or police hold, a CFRM with an FGDM facilitator is mandatory before requesting an OIC.
  - In emergency situations or when there's a police hold, the CFRM can take place after the Emergency Protective Care (EPC) hearing that results in a court-ordered out of home placement.
- **FGDM facilitator availability**
  - The FGDM team is able to fulfill requests for a CFRM within 24 hours, when set up by the primary worker.

## High-level description of the case

- This 3-month child entered out-of-home placement (OHP) on 12/28/24.
- Entry was via a police hold; on 1/2/25 there was a court hearing that resulted in the child being court ordered into OHP
- There was not a CFRM held prior to the child's entry into OHP (or was not held after the EPC hearing that resulted in the child entering via court order). FGDM referral completed 1/17/25
- There have been 2 child protection assessments and an opening to child protection case management services on this case.

## Case Timeline

- **9/19/24 – CP Assessment opened**
  - Prior TPLPC (transfer of permanent legal and physical custody)
- **10/2/24 – CP Case Management opened**
  - Engagement in the In-Home Family Recovery Program (IHRF program)
    - Meeting three times a week
    - Providing urinalysis (UAs)
    - Safety Plan created within that program
    - Addressing mental health and underlying issues contributing to chemical dependency
  - Intensive County involved CP Staff
- **12/13/24 - CP Assessment opened**
  - Chronic and severe use of alcohol or controlled substance by a parent responsible for the care of a child affecting child's basic needs and safety
  - Threatened Injury of child by uncle/non-household member
- **12/28/24 – Child placed on police hold**
- Footer 1/2/25 – EPC hearing; child court-ordered into OHP

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## Debrief

- **Who would you want to debrief and why**
- **Questions for the debrief:**
  - Was a CFRM offered?
  - Who offered the CFRM and who was it offered to?
  - How was the CFRM offered? (Date)
  - If one was offered but the family declined, why?
  - If one wasn't offered, why?
- **CRP Workplan for Father Engagement:**
  - Was the Father invited?
  - Did the Father participate?
  - If not invited or declined, why?
  - Were paternal relatives included in the invite?
  - What paternal relatives participated?

	<div>Systemic Learning Event Mapping</div> <div><ul style="list-style-type: none"><li>• SLE Mapping Meeting map<ul style="list-style-type: none"><li>• Generally, the second Tuesday of the month, from 1-4 pm</li><li>• All meetings are virtual</li><li>• Include our Safety Champions, a multidisciplinary Hennepin Mapping team, possibly ad-hoc members not covered by the multidisciplinary participants, and the CRP members</li></ul></li><li>• Purpose<ul style="list-style-type: none"><li>• Discussion of the Case Review being presented regarding the identified Learning Point (CFRM and Father engagement)</li></ul></li></ul><p>*SLE Mapping Meeting Map to be facilitated by Kimette*</p></div> <div>Presenting case to CRP</div> <div><ul style="list-style-type: none"><li>• Case Review Summary will be presented at the following monthly CRP Meeting (second Monday of the month, 4:30 to 6:30 pm)<ul style="list-style-type: none"><li>• SLE Case Review will be led in the facilitation by the CRP Peer Reviewer assigned to the Case Review.</li></ul></li></ul></div> <div>Tech review will begin in Feb or March and mapping in April Invite will be sent out</div>
Public comment (5 mins)	add the workplan to the next agenda
Attendance	Beatric Officer Blaney, Kimberly Cathy Spann Charmaine Emma Daugherty Esch, Jill Gapske, Laura Jamal H Mohamed Josefina G Ella Kal Ajmi Kimette R Almon Kwesi Booker Lori Munsterman Marquita D Ryan Mary Kane Scott Hemenway

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