

Training Work Group

October 20, 2020

Members

- ▶ Samantha Chukuske
- ▶ Senator Mary Kiffmeyer
- ▶ Ann McCully
- ▶ Hollee Saville
- ▶ Rep. Ami Wazlawik
- ▶ Subject Matter Expert: Scott Parker/Barb Wagner

Recommendations

▶ Legislative

- ▶ Create a Training Advisory Committee
- ▶ Change active supervision training frequency
- ▶ Changes to adult caregiver requirements
- ▶ Provider training hours

▶ DHS

- ▶ Develop HelpDesk should create training videos

Training Advisory Committee

- ▶ Create a Training Advisory Committee: maximum of 15 members; majority are providers; should be a balance of providers from greater Minnesota and the metro area; should include newer and more experienced providers. The Committee should meet a minimum of two times per year, and appointments should use similar language as the FCCTF, including some providers chosen by associations.

Active Supervision Training Frequency

- ▶ After 5 years as a provider active supervision training can be completed every third year

Adult Caregiver Changes

- ▶ Change the title and definition of ‘adult caregiver’ to ‘adult helper’ and make it clear in language that this person would not be alone with children. Remove requirement for physician form and substitute training.
- ▶ Section 245A.50, subdivision 1a. **Definitions and general provisions.** For the purposes of this section, the following terms have the meanings given:
 - ▶ (1) "second adult caregiver" means an adult who cares for children in the licensed program along with the license holder for a cumulative total of more than 500 hours annually;
 - ▶ (2) "helper" means a minor, ages 13 to 17, who assists in caring for children; and
 - ▶ (3) "substitute" means an adult who assumes responsibility for a license holder for a cumulative total of not more than 500 hours annually.
- ▶ An adult who cares for children in the licensed program along with the license holder for a cumulative total of not more than 500 hours annually has the same training requirements as a substitute.
- ▶ **EFFECTIVE DATE.** This section is effective September 30, 2020.

Adult Caregiver Changes (cont.)

- ▶ **Adult caregivers** that work for a cumulative total of less than 500 hours annually are required to:
- ▶ Complete a background check
- ▶ ~~Complete a Physician's Report Form~~
- ▶ Training on the program's drug and alcohol policy
- ▶ Training on the program's emergency preparedness plan
- ▶ Training on the allergy prevention and response plan for all children that it applies to
- ▶ Complete pediatric CPR and pediatric First Aid within the past two years
- ▶ Complete approved Sudden Unexpected Infant Death (SUID) & Abusive Head Trauma (AHT) training in person, face-to-face, in a classroom, or on-line once every two years. On the off year you must view all six of the videos approved by Minnesota Department of Human Services.
- ▶ Complete child passenger restraint (CARS) training if placing a child under age 8 in a passenger restraint every five years
- ▶ ~~Complete the four-hour Basics of Licensed Family Child Care for Substitutes course every three years~~

Provider Training

- ▶ Providers may count hours that they spend providing training towards their annual required 16 training hours and towards those content-specific training requirements.