

Legislative duties checklist

Task Force on Eliminating Subminimum Wages

The Task Force on Eliminating Subminimum Wages was established by [Minnesota Session Law 2021, First Special Session, Chapter 17, Article 17, Section 14](#). The table below lists the task force’s duties described in subdivision 6 (“Duties; plan and recommendations”) of the session law and identifies by which method(s) the duties are being considered and addressed. An “X” in a cell indicates the specific method. The final plan with recommendations for eliminating subminimum wages by August 1, 2025 will be approved the task force and sent to the legislature.

Table 1. Duties list with methods

Subdivision 6. Duties; plan and recommendations. The task force shall:	Workgroups and Task Force	Engagement and Education (PSC)	Research Support (MAD, DHS, PSC, SMEs)
(1) develop a plan to phase out the payment of subminimum wages to people with disabilities by August 1, 2025;	X	X	X
(2) consult with and advise the commissioner of human services on statewide plans for limiting subminimum wages in medical assistance home and community-based services waivers under Minnesota Statutes, sections 256B.092 and 256B.49;	X		X
(3) engage with employees with disabilities paid subminimum wages and conduct community education on the payment of subminimum wages to people with disabilities in Minnesota;	Empty cell	X	Empty cell
(4) identify and collaborate with employees, employers, businesses, organizations, agencies, and stakeholders impacted by the phase out of subminimum wage on how to implement the plan and create sustainable work opportunities for employees with disabilities;		X	
(5) propose a plan to establish and evaluate benchmarks for measuring annual progress toward eliminating subminimum wages;	X		X
(6) propose a plan to monitor and track outcomes of employees with disabilities;	X		X
(7) identify initiatives, investment, training, and services designed to improve wages, reduce unemployment rates, and provide support and	X	X	X

Subdivision 6. Duties; plan and recommendations. The task force shall:	Workgroups and Task Force	Engagement and Education (PSC)	Research Support (MAD, DHS, PSC, SMEs)
sustainable work opportunities for persons with disabilities;			
(8) identify benefits to the state in eliminating subminimum wage by August 1, 2025;	X	X	X
(9) identify barriers to eliminating subminimum wage by August 1, 2025, including the cost of implementing and providing ongoing employment services, training, and support for employees with disabilities and the cost of paying minimum wage to employees with disabilities;	X	X	X
(10) make recommendations to eliminate the barriers identified in clause (9);	X		
(11) identify and make recommendations for sustainable financial support, funding, and resources for eliminating subminimum wage by August 1, 2025.	X		X