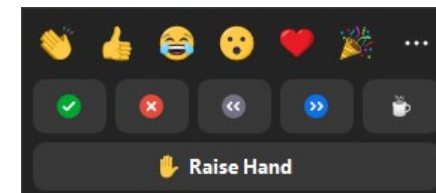
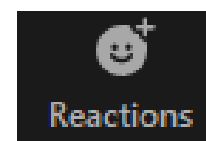
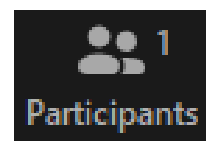
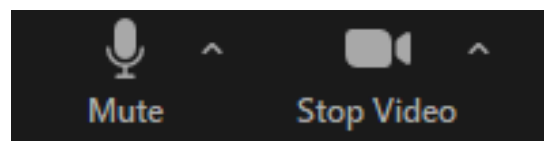


Welcome!

- Welcome to the Task Force on Eliminating Subminimum Wages meeting!
- Please use this time to get settled and test the online meeting technology
- Meeting controls to be familiar with during task force meeting (located at the bottom of the screen):
 - **Mute/unmute:** Mute and unmute your microphone.
 - **Stop video/Start video:** Turns your camera on or off.
 - **Participants:** See who's currently in the meeting.
 - **Reactions (smiley face icon):** Provides ability to “raise hand” that appears on-camera.



Welcome from DHS

Introductions – consultant teams and staff

- **Management Analysis and Development (MAD)** – task force planning coordination
 - Karen Gaides
 - Jake Granholm
 - Matt Kane
- **Public Sector Consultants** – stakeholder engagement, education, and communications
- **DHS staff**
 - Beth Grube (Disability Services Division)
 - Ryan Merz (Disability Services Division)
 - Kristy Graume (Director of Legislative and External Affairs, Community Supports)

Online process and norms

- Please say your name when you speak.
- Put yourself on mute when not speaking.
- To participate - use “raise hand” feature in Zoom or raise your hand; then unmute.
- Participate in a manner that is most meaningful to you. Use video, if possible.
- Show up as it best suits you.
- Honor your needs throughout the meeting.
- Technical difficulties happen. Contact (Jake Granholm from MAD; Jacob.Granholm@state.mn.us) for help.

Task force member resources

- Resources shared with task force members to date
 - February 8 meeting agenda
 - Authorizing legislation text
 - Initial background brief – Subminimum wages
 - Task force chair nominating and selection process
 - Presentation slides for meeting
- Task force meeting dates, times, meeting documents, and additional information can always be found on the task force webpage.
 - <https://mn.gov/dhs/partners-and-providers/news-initiatives-reports-workgroups/long-term-services-and-supports/task-force-on-eliminating-subminimum-wages/>

Introductions – task force members

- When it is your turn, please turn your microphone on and share:
 - Your name
 - The organization you are representing (if applicable)
 - Briefly (in 2 to 3 sentences), what are you looking forward to through your participation in the task force?

Task force's legislative charge

- The Minnesota Legislature mandated the creation of the task force
 - Minnesota Session Law 2021, First special session, chapter 17, article 17, section 14
- “The Task force on Eliminating Subminimum Wages is established to develop a plan and make recommendations to phase out payment of subminimum wages to people with disabilities on or before August 1, 2025.” (Subdivision 1)

Legislative charge - Objectives

- Develop a plan to phase out subminimum wages by August 2025
 - Identify benefits to the state in eliminating subminimum wages (subdivision 6.8).
 - Identify barriers to eliminating subminimum wage, including the cost of implementing and providing ongoing employment services, training, and support for employees with disabilities and the cost of paying minimum wage to employees with disabilities (subdivision 6.9), and make recommendations to eliminate the barriers (subdivision 6.10).
 - Identify and make recommendations for sustainable financial support, funding, and resources for eliminating subminimum wages (subdivision 6.11).
 - Advise DHS on statewide plans for limiting subminimum wages in medical assistance home and community-based services waivers (subdivision 6.2).

Legislative charge – Objectives (cont.)

- Increase wages and improve work opportunities
 - Identify initiatives, investment, training, and services designed to improve wages, reduce unemployment rates, and provide support and sustainable work opportunities for persons with disabilities (subdivision 6.7).
- Evaluation, measure, and monitor progress
 - Propose a plan to establish and evaluate benchmarks for measuring annual progress toward eliminating subminimum wages (subdivision 6.5).
 - Propose a plan to monitor and track outcomes of employees with disabilities (subdivision 6.6).

Legislative charge – Objectives (cont.)

- Outreach and education
 - Engage with employees with disabilities paid subminimum wages and conduct community education on the payment of subminimum wages to people with disabilities in Minnesota (subdivision 6.3).
 - Identify and collaborate with stakeholders (employees, employers, businesses, organizations, agencies) impacted by the phase out of subminimum wages on how to implement the plan and create sustainable work opportunities for employees with disabilities (subdivision 6.4).

Key Dates

- **June, 2021:** Minnesota State Legislature passes legislation establishing task force
- **January 1, 2022:** Member selections must be complete
- **February 15, 2022:** First meeting of the task force must be convened
- **February 15, 2023:** Task force shall submit a report with recommendations to legislature
- **March 31, 2024:** The task force shall conclude their duties and expire
- **August 1, 2025:** Date by which recommendations end the use of subminimum wages

Provider Reinvention Grant Program

- Provider Reinvention Grant Program also included in legislation authorizing task force
- Grant opportunities available
 - **Transition to Competitive Wages grants:** Support waiver employment service providers holding 14c certificates to transition to competitive wages
 - Technical assistance contract to support providers
 - **Employment Provider Transition funds:** Support waiver employment service providers who do not hold a 14c certificate expand capacity to support competitive employment
 - **Education, engagement and self-advocacy grants (upcoming):** Support engagement and education on the topic of competitive, integrated employment

Selection of task force chair

Task force chair roles

- Serve on the task force planning team.
- Lead formal processes of task force meetings.
- Help ensure task force member suggestions and comments are interpreted clearly.
- Serve as the spokesperson on behalf of the task force members, as needed.
- Review and give initial input on key documents, as needed.
- Other duties, as needed.
- **Note:** In addition to regular task force member responsibilities, the task force chair's time commitment will be about 1 to 2 hours per week.

Selection of task force chair (cont.)

Nominating and selection process

- Task force members nominate a member for the chair role (task members can nominate themselves).
- For nominators: share several sentences on why their nominee is a good choice for the chair role.
- Each nominee will confirm whether they accept the nomination.
- A roll call vote will be used to select the chair from the nominees.
- The nominee with the most votes becomes the task chair.

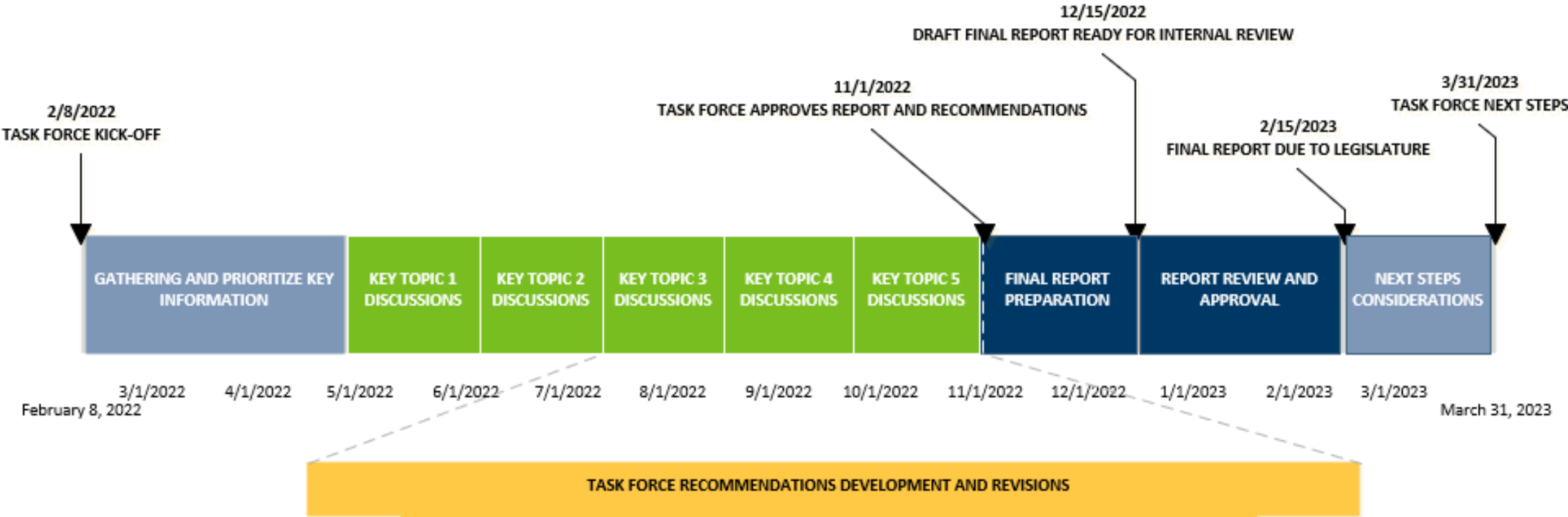
Task Force organization

- Task Force
 - Members
 - Task Force Chair
- Planning Team – includes sponsoring agency (DHS) staff, task force chair, and support roles.
- Support roles:
 - Management Analysis and Development (MAD) – coordination and facilitation of task force.
 - Public Sector Consultants - engagement activities; developing and implementing an education and communication plan.
 - Research support - offer information to the task force on topics it will be addressing and respond to requests for research.

Task force timeline

Task Force on Eliminating Subminimum Wages

(note: phases are estimates and may be updated, as needed)



Next steps

- **Next task force meeting:** Tuesday, March 8, 2022, from 10:00am to 12:00pm (on Zoom)
 - Future task force meeting dates will be the second Tuesday of each month, with exceptions. Members will be receiving a full meeting schedule from MAD.
- **Opportunity for member feedback:** please complete the short member feedback survey.
- **Questions between meetings?:** Contact Jake Granholm (jacob.granholm@state.mn.us)

Thank you for your time today!