

# HCBS Provider Capacity Grants for Rural and Underserved Communities

One hundred twenty Minnesota Home and Community-Based Service (HCBS) providers/organizations will be able to increase their capacity to serve older adults and people with disabilities in rural and underserved communities through the Home and Community-Based Provider Capacity Grants funded by the American Rescue Plan Act. Grants are awarded to new organizations looking to become an HCBS provider or to existing providers to expand their services or increase the number of people they serve. A total of \$13.5 million has been awarded for grant period of April 2023-March 2024. Over 400 applications were received for this specific round of grant funding.

Through these grants, organizations will increase their ability to provide HCBS in Minnesota to one or more of the following focus communities:

- American Indian and indigenous people Inclusive of Minnesota sovereign tribal nations;
- Asian and Pacific Islander;
- Black and African-born;
- Latine;
- Lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ+); and
- Rural and regional centers outside the seven-county metro area.

Expand their organization's ability to provide HCBS through one or more of the following programs:

- Alternative Care (AC) Program
- Brain Injury (BI) Waiver Program
- Community Access for Disability Inclusion (CADI) Waiver
- Community Alternative Care (CAC) Waiver
- Community First Services and Supports (CFSS)
- Developmental Disabilities (DD) Waiver Program
- Elderly Waiver (EW) Program
- Essential Community Supports
- Housing Stabilization Services
- State Plan Home Care Services

Or, to expand an existing organization's service capacity by expanding into one or more Home and Community-Based Services that the organization did not previously offer before March 2023. See <a href="here">here</a> for a full list of HCBS covered services in the Elderly Waiver and Alternative Care programs.

Grants are also available to fund organizations in order to become HCBS providers serving one or more of the programs listed above.

# **Provider Capacity Building Grantees**

Five tracks are offered through the grant opportunity to serve rural or underserved communities:

Track 1: New HCBS providers to fund organization needs to become an enrolled provider;

Track 2: Existing HCBS providers (in existence for more than 2 years), who were not Round 1 grantees, to fund capacity-building activities to expand their existing services to reach more people, or develop, obtain appropriate licensure, and enroll with Department of Human Services (DHS) to deliver a new service;

Track 3: Organizations serving Urban American Indians to fund capacity-building activities for organizations that specifically serve American Indian people that want to expand their existing HCBS services to reach more people, or want to develop, obtain appropriate licensure, and enroll with DHS to deliver a new HCBS service for American Indians living outside of Tribal Nations;

Track 4: HCBS providers awarded grants in Round 1 funding, to fund additional capacity-building activities and expand their existing services to reach even more people or to develop, obtain additional licensure, and enroll with DHS to deliver a new service; and

Track 5: HCBS providers who would like to significantly expand their provider capacity to create services to meet the needs of children, youth or adults with complex behavioral needs using positive supports practices. Providers under this track can also apply to develop their organizational reach to achieve a major system impact or to build their capacity to transition people from institutions to community-based independent living where they can receive HCBS.

Grant recipients (listed by region) are:

#### **Northwest Minnesota**

Adult Day Services Inc, Track 4, \$125,000 is a non-metro organization that will continue serving the non-metro area. They intend to serve the following populations: American Indian, Alaskan Native, and Native Hawaiians. The funds will be used to provide outreach, care, and screening for two programs: Walker Adult Day Services and the newly formed Rise Adult Day Services in Thief River Falls.

www.adultdayservicesbemidji.com

Heartland PCA LLC, Track 2, \$100,000 Heartland PCA is a HCBS organization that provides Personal Care Assistance (PCA), respite, homemaker, and other services to clients of varying ages, lifestyles, and cultures. Currently Heartland PCA serves the Bemidji, Sandstone, Hibbing, and Duluth regions and is working to expand to Northwest Minnesota (MN), Polk County specifically but also not limited to Polk County. The people they wish to serve in Polk County could very well include American Indian, Asian and Pacific Islander, Black, Latina and LGBTQ+. Grant funding would allow for increased cultural awareness training. Funds will also be used for plans to expand including hiring new staff and developing more close relationships with representatives in the Polk County Public Health System, and others who will assist with connecting us with clients who would benefit from our services and who qualify for our services. https://heatlandpca.com

Housing Matters, Track 2, \$99,969 Located in Bemidji, Minnesota in Beltrami County. The agency is centered between three major Native American Reservations (White Earth Nation, Red Lake Nation, and Leech Lake Band of Ojibwe), which contributes to most of their clients and several staff members being Native American. Funding will be used in four areas: training for staff, expanding language & cultural information in our agency materials, building a learning kitchen on-site, and purchasing additional transportation for client services. Funds will also allow the agency to better serve rural populations; specifically American Indians, LGBTQI+ and Latine community members, and develop a mental health and community health expansion. https://www.housingmattersmn.org/

Northwest Intergenerational Community Engagement, Track 4, \$124,150 Located in McIntosh, MN serves the Native American community in northwest Minnesota which consists of primarily rural and frontier counties. They are an Minnesota Health Care Programs (MHCP) enrolled provider for caregiver support services and transportation and awaiting enrollment for homemaking, home management and individual community living supports (ICLS) services through 245D. Funds will be used to staff persons trained and licensed by the State of MN as Qualified Builders that will eliminates the need for the subcontractors to learn about the backend billing and waiver systems, expand into the field of Assistive Technology, expand outreach within the service area so the community and key stakeholders all understand what programs and services are available, and develop the infrastructure to expand to include 254D employment support services www.nicemn.org

**Polk County Social Services**, Track 2, \$98,988 Crookston based HCBS provider serving Polk County, which is viewed by neighboring counties as a "hub" for services. The goal of this grant would be to help support "community outreach and engagement," that will continue to target marginalized populations, to provide a space for learning, sharing, and promoting more positive and equitable outcomes for underserved rural populations. It would be to build our capacity to reach more individuals with quality intentional efforts and to create an organization that provides culturally responsive services. Committed to serve marginalized populations: Latinos, New Americans, Native Americans, African Americans, Russian, LGBTQ+ and individuals with disabilities.

#### **Northeast Minnesota**

Access North Center for Independent Living of Northeastern Minnesota, Track 5, \$250,000 Hibbing based HCBS provider is one of eight CILs in Minnesota and serves the 10 counties in northeastern Minnesota, while embracing principles of equity, diversity, and inclusion (EDI) and serving Native American communities. Currently supporting youth to transition into adult life in community and to transition people from nursing home or institutional care back into community settings. Also provides Consumer Directed Community Supports (CDCS) support planning services, SGA benefits planning, preemployment youth transition services and assistive technology & smart home technologies through our lending library, Workforce Innovation and Opportunity Act (WIOA) counseling support and traditional Vocational Rehabilitation (VR) services to access or stabilize employment. Intend to supplement our existing HCBS & PCA services in northern Minnesota by adding HCBS and PCA services across northwestern Minnesota in collaboration with Options Resource Center for Independent Living.

Arc Northland, Track 2, \$100,000 Serves 8 counties in the Arrowhead Region of Minnesota: Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, Pine, and St. Louis. Funds will be used to purchase a database/software management system and complimentary technology to help increase efficiency in our work and expand services to persons with disabilities living in rural or underserved communities. Target populations includes American Indian, Alaskan Native, and Native Hawaiians. www.arcnorthland.org

**Divine Konnections Inc**, Track 4, \$125,000 Located in Duluth. Funds will be used to provide safe and stable housing and wraparound services to young BIPOC and LGBTQ+ mothers experiencing, or at risk of experiencing homelessness. These funds will allow the agency to meet those needs more accurately and will support the organization in increasing capacity to intentionally and authentically serve target populations and sustain services provided. <a href="https://www.divinekonnections.org">www.divinekonnections.org</a>

Family Rise Together, Track 5, \$248,751 Duluth based organization providing housing stabilization services to BIPOC communities and rural communities to assist them in obtaining affordable housing, transitioning into housing, and maintaining housing that will expand even further outside of St. Louis County. Future goal is to have an Indigenous Outreach and Consultant on staff that would provide support for indigenous concerns, prayers, and ceremonies as this is something that we observed through Round 1 that would be a benefit to the individuals we serve. https://www.familyrisetogether.org/

Lighthouse Center for Vital Living, Track 4, \$125,000 The Lighthouse Center is in Duluth, and delivers services in the seven-county Arrowhead region of NE Minnesota. The Lighthouse mission is to help older adults and people with disabilities live vital, independent lives. Funding will establish 245d licensure to add to the technology and independent living services, improve medical billing systems for our occupational therapy services, enhance assistive technology services (AT) by moving into a new building in June and setting up an expansive AT library and AT demonstration spaces, sending our OTs and ATs to additional training in state-of-the art assistive technology practices for promoting safe aging in place and independent living for people of all ages with disabilities, expand our outreach, especially to HCBS-eligible populations with intersectional risk factors (e.g. BIPOC, LGBTQ, poverty, rural or co-occurring disability status.), improve accounting systems for easier, more efficient billing and tracking of costs vs revenues, provide training in LGBTQ sensitivity for staff. www.lcfvl.org

**North Shore Area Partners**, Track 4, \$59,850 North Shore Area Partners (NSAP) is a community-based nonprofit organization with a mission of supporting independence for seniors living at home, with our focus on the north and east half of Lake County. Funding will be used to expand home care services north into Cook County <a href="https://www.nsapartners.org">www.nsapartners.org</a>

NorthStar Community Services, Track 5, \$212,500 Serving Carlton, St. Louis North & South, Lake, and Pine Counties Including the Fond du Lac Reservation and the Mille Lacs Band of Ojibwe Reservation. Currently a successful provider in many services areas including HCBS, Housing Services, Mental Health Services, and Vocational Rehabilitation Services. Goal is to support individuals with complex mental health & behavioral needs to avoid institutionalized settings, discharge back into the community from restrictive environments, and maintain long-term successful community living while also supporting and educating treatment teams, and caregivers in Person Centered Practices. Agency intends to target with this grant opportunity are, American Indian, Alaskan Native, Native Hawaiians, Black/African American,

People who identify as LGBTQ+, and people living in rural and regional centers outside of the seven-county metro area.

Range Transitional Housing Inc, Track 4, \$125,000 A non-metro organization that provides transitional and permanent supportive housing to homeless households or that are at risk of becoming homeless in northern St. Louis County, MN. Funds will be used to expand Housing Stabilization Services to better serve the rural community for people with complex health needs and the LGBTQ+ population. www.rthousing.org

# **West Central Minnesota**

**CCRI Inc**, Track 5, \$236,823 Moorhead based person-centered services provider to people of all abilities in community residential settings, technology based 24-hour emergency services, hourly services, mental health services and housing support programs. Will expand provider capacity to create services to meet the needs of children, youth or adults with complex behavioral needs using positive supports practices. Will expand service offerings into Positive Behavior Supports, serving people with disabilities living in Clay and Wilkin counties. <a href="https://ccrimoorhead.org/">https://ccrimoorhead.org/</a>

Empowering Kids Perham, Track 1, \$95,662 The organization plans to serve individuals living in rural areas, specifically the underserved population of neurodiverse individuals such as those that have autism or ADHD. Funds will be used to expand programming to individuals who do not qualify for EIDBI, age out of EIDBI, do not have the correct insurance to cover services provided, and cannot pay out of pocket for our services. The organization wants to assist individuals with autism and other social disorders succeed in independent living, and competitive, integrated employment by increasing opportunities for and access to services. <a href="https://www.empoweringkidsperham.org/">https://www.empoweringkidsperham.org/</a>

Lakes & Prairies Community Action Partnership Inc, Track 2, \$99,745 CAPLP has been serving Clay and Wilkin counties in West Central Minnesota since its inception in 1965. Funds will be used to 1) increase the number of people served by adding staff within its Housing and Stabilization Services, 2) research, develop and explore sustainable strategies to meet client needs including transportation, interpretation, and housing needs, 3) improve policies, procedures, documentation, and billing processes for HSS and ensure compliance. The organization would like to expand to people living in rural and regional centers outside the seven-county metro area as well as for people of color and those who identify as LGBTQ+www.caplp.org

**Perspective Co-Op**, Track 2, \$92,600 New York Mills based HCBS provider located in rural Otter Tail County. The goal for this grant is to grow capacity to provide existing Family Residential Services to more people and expand its services to include Positive Support and Specialist Services for adults and people with disabilities living in rural and regional centers outside the seven-county metro area, and especially for people in rural areas who have complex health and behavioral needs.

West Central Minnesota Communities Action Inc, Track 2, \$100,000 Elbow Lake based provider since 1965, 245D licensee as a HCBS provider, serving low-income households primarily in Douglas, Grant, Pope, Stevens, and Traverse counties in West Central Minnesota whose mission is: "Partnering to build community and empower people to overcome poverty and achieve their full potential." Seeking to further serve adults aged 65 and older by enrolling as a Provider of Chore, Homemaking and Transportation Services in the Elderly Waiver Medical Assistance Waiver Programs through the State of Minnesota. Committed to being a safe and supportive space for LGBTQ+ members. www.wcmca.org

### **Central Minnesota**

A Home for the Day LLC, Track 4, \$95,967 is a non-metro serving the non-metro area with a target population of individuals with complex needs. This organization intends to increase daily attendance & capacity, develop a website & marketing plan targeting local and rural people who can benefit from services, retain staff, & assist opening an adult day center in Litchfield. <a href="www.ahomefortheday.com">www.ahomefortheday.com</a>

All About Caring Home Care LLC, Track 2, \$95,521 Located in Rush City, MN provides many services in Chisago, Pine, Kanabec, Isanti, Washington, Anoka, St. Louis, and Scott counties. Funds will be used to focus on building capacity to expand waivered services to those living in rural and regional centers outside of the seven-county metro area. They wish to serve those who are American Indian, Alaskan Native, and Native Hawaiians & LGBTQ. https://www.allaboutcaringhomecare.net

**Brendas Place LLC**, Track 4, \$119,083 Located in St Cloud, Brendas Place that will serve non-metro participants. From a grassroot home and community-based provider, Brendas Place is registered with Minnesota Department of Human Services as a Rule 245D license holder. They provide Basic Support and In-Home Support Waivered Services to black- African born, black-American born, Latino, LGBTQ+, and other culturally specific individuals in a rural underserved community in Central Minnesota. Brendas Place will also provide supported living services to adults living in the comfort of their own home, and housing stabilization services to adults experiencing homelessness or at risk of becoming homeless. Their goal is to make a positive difference in the lives of those they serve.

**Building Hope Inc,** Track 2, \$100,000 The corporate office is in Litchfield MN. Current services are in Monticello MN and consist of one community residential setting serving 4 individuals on the DD waiver. Funding will be used to increase the capacity to serve individuals under a new service, integrated community supports, for individuals on the DD waiver. This will allow Building Hope Inc to provide home and community-based services to more people utilizing a new service. <a href="buildinghopehome.org">buildinghopehome.org</a>

**Caring Hands Home Care Inc**, Track 2, \$85,290 Located in Sebeka, is a home care services provider for all of parts of Wadena, Hubbard, Cass, Todd, Becker, and Otter Tail counties. Funds will be used for advertising for new staff and training the new staff. They could accept more of the referrals. This organization cares for clients of all ages, disabilities, and ethnic backgrounds.

Central Minnesota Dementia Community Action Network, Track 4, \$123,938 St. Cloud based provider whose mission is "Improving ACCESS to QUALITY dementia care in our community." Will use grant funds to expand provider capacity by 2.0-2.5x to serve more adults with complex behavioral health needs (specifically, dementia patients and their caregivers) across 14-county rural (Central Minnesota) service area. Significantly expand capability to work with more culturally diverse individuals (including Latine and Black African-born immigrants) Including caregiver coaching and consulting. To increase capacity to qualify for future funding that will ensure long-term sustainability. www.dcan-mn.org

**Dirty Deeds Services LLC**, Track 4, \$125,000 serving Cass Lake area. A round one grantee to become a Home and Community-Based Services provider with 245D licensing and provide PCA, Homemaker, and Chore services within and in adjacent communities of the Leech Lake Band of Ojibwe reservation. The funds will be used to develop training/workshop programs to better inform the communities that enhances their knowledge base.

**Discovery Horse L.L.C.**, Track 2, \$100,000 Dandelion Farm, a 15-acre therapeutic farm, is home to Discovery Horse L.L.C. in Fort Ripley, MN. DH provides training, NeuroRelational coaching & behavioral

health interventions that conceptualize healing in the context of the whole person, their relationships, & their environment. Funds will be used to expand as an organization into new areas of service & to bring those services beyond Morrison County, develop competency in serving the LGBTQ+ community, implement a new HCBS program; The Hub (TH). To do so, DH needs to hire and train more culturally responsive and trauma informed staff; develop and implement an outreach and marketing strategy; and buy a vehicle and fund transportation expenses. <a href="https://www.discoveryhorse.com">www.discoveryhorse.com</a>

**Dynamik Relocation Services Inc**, Track 1, \$79,695 Located in New Hope. Proposed grant funding will be used to address the specific organizational needs of increasing capacity for underrepresented and underserved communities Including American Indian, Alaskan Native, and Native Hawaiians, Asian and Pacific Islanders, Black/African American (American-born) and Black/African-born, Latine, LGBTQ+ individuals, and people with disabilities. This funding will allow the agency to expand and improve pre-existing services, such as Individualized Home Supports with Training, Individualized Home Supports without Training, Night Supervision, 24-hour Emergency Assistance & Housing Stabilization Services. https://www.drs-mn.org

Employment Enterprises Inc, Track 2, \$91,508 Employment Enterprises Inc is located in Little Falls and wants to expand services throughout Morrison and Crow Wing Counties as well as surrounding counties as the need exists. Funds will be used to help support a staff positions whose primary focus is to develop and deliver remote services to individuals to seek and sustain employment and to provide individual and group Day Support Services based on the individual needs of our disabled community members. In addition to services currently licensed, service will expand to individuals on the Elderly Waiver through remote contact by Employment Enterprises Inc, and transportation. We would also be able to support this population with companion services and other options available through Elderly Waiver. This was requested by Morrison County in the past, and the organization has not had the resources to do this. This grant would allow the organization to meet this unmet need. Services will support those outside the metro area having Complex-Needs, and individuals who identify as LGBTQ+ <a href="https://www.eeimn.org">www.eeimn.org</a>

Homebase Housing Services Inc, Track 5, \$249,843 Crow Wing County based, veteran-owned company providing HSS to the disabled, elderly, and homeless/at risk population with plans to expand into Hubbard, Wadena, Todd, Cass, Aitkin, Morrison, Beltrami, Itasca, and Mille Lacs counties. Grant funding will enable moving forward with building programs focused on specific needs within the rural and underserved communities, hiring and training culturally responsive staff; develop, implement, and perform a service program for those living in institutional or congregate settings to achieve independent housing within the community of their choice. With this additional funding opportunity, Homebase is projecting to be able serve 120-140 clients, a 3-3.5x increase over current levels. Serving Native American, Black/African American and those who identify as LGBTQ+. https://homebasemn.com/

Monarch Support Services, Track 4, \$125,000 Monarch Support Services is currently providing HSS Services and Consultation Services. Monarch Support Services is also a 245D licensed provider for 24 Hour Emergency Assistance. Currently serving minorities, disabled and low-income individuals throughout the 7-county metro area. Has expanded into Chisago County with the assistance of the first round of Provider Capacity Grants. Currently serves American Indian, Alaskan Native, and Native Hawaiians, Asian and Pacific Islanders; Black/African American (American-born); Black/African-born Latine; people who identify as LGBTQ+; and/or people living in rural and regional centers outside the seven-county metro area. Funding will be used to continue the expansion of services into Sibley, Nicollet

and Blue Earth, Le Sueur, Rice and Waseca counties by hiring a Program Director for the 245D division of Monarch Support Service www.monarchsupport.org

**Nokomis LLC**, Track 4, \$125,000 Is a Native American owned business located in Cass Lake Minnesota and will provide for MN Department of Health, Home and Community-Based Services of In-Home Personal Care Assistance for clients who are Medicaid qualified to receive such service. Target population will be Native American, and HCSB provider for all who qualify. Funds will be used to provide Ojibwe culturally specific health trainings, teachings and support as well as hire a variety of consultants from Native/Black/ Mexican heritage along with LGBTQ population to be able to work with our diverse native populations helping provide these supportive services.

**Project Forward Inc**, Track 2, \$100,000 St. Cloud based provider, helping Central Minnesota's homeless improve their lives since 2017, providing housing, resources and support for homeless men and veterans. Since opening, Project Forward has worked tirelessly to garner support for the project from the local community and various nonprofit and social service organizations in Central Minnesota. Project Forward is a DHS-registered housing support and MHCP supplemental service provider in Mille Lacs County. With grant funds, plans to open Project Forwards Community Housing Project 2. This program aims to expand services to the American Indian population in underserved communities providing housing and HCBS services. <a href="http://www.projectforwardIncnet">http://www.projectforwardIncnet</a>

Sisu Living LLC, Track 1, \$49,516 St Cloud based HCBS organization established by a MN born women of Finnish descent to serve adults with waivered case management, Severe and Persistent Mental Illness, Traumatic Brain Injury and Substance Abuse in Stearns, Benton, Sherburne, Todd and Wright counties. Currently licensed to provide 24-hour emergency assistance and Individualized home supports both with or without training, aiming to add Integrated Community Supports and Housing Stabilization Services. Will use grant funds to put together the agency, hire staff, establish billing, and begin to accept referrals. www.sisulivingllc.com

#### South Central Minnesota

**Aveyron Homes Inc,** Track 2, \$100,000 Located in Hutchinson, MN in McLeod County. Funds will support efforts to attract additional employees and clients. More specifically funds will allow staff to update the website and other marketing materials to reflect a welcoming environment for all Including those identifying as LGBTQ+; review and revise internal policies; and provide specific person-centered and inclusiveness training for all employees, intended to fill open beds, and hire additional care givers. www.aveyronhomes.com

**Karen's Care**, Track 1, \$35,220 Hutchinson based county case manager for people who have developmental disabilities for 32 years, planning to leave the county in Aug. 2023 to pursue providing other services to people who have developmental disabilities in the rural McLeod County area. Intends to use grant funds to seek a 245d license to provide hourly respite care to people who have developmental disabilities and Semi-Independent Living Services. Those services would be paid for by the HCBS waiver and the SILS grant.

**Resolute Care LLC**, Track 5, \$249,640 Mankato based agency serving individuals across 7 programs in Nicollet and Le Sueur County who are enrolled in either the CADI or DD Waiver programs. Plan to use grant funds to transition additional clients with high support needs that are transitioning from an institutional or congregate settings, or who are at risk of institutionalization to community-based

independent living setting in rural areas. Another objective would be to purchase a "disability van" to transport clients with disabilities, and/or mental and physical disabilities.

Waseca Area Caregiver Services, Track 4, \$23,687 Waseca based HCBS provider serving Waseca County. Helping caregivers by providing in-home and out of home support to allow care receivers (regardless of income) to remain in their own homes for as long as possible through 2 programs: Caring Hands, a chore and home maker program allows individuals to continue to live well at home and Sometime Away (STA) group respite program offered twice a week for those with mild to moderate memory loss to engage in a four-hour program at our facility, giving their caregivers a break. Grant funds will also allow expanding staff hours to work in our Caring Hands and STA programs and will allow the purchase of needed supplies and equipment for our Sometime Away program. Several volunteers are fluent in Spanish and Somali languages and will be able to provide interpretation. https://wasecacaregivers.com/

# **Southwest Minnesota**

**Center Care Inc**, Track 1, \$90,777 A licensed group residential housing provider in Willmar planning to serve all minorities and underserved people living in the rural regional centers outside the seven-metro area. The grant funds will help open an office for corporate adult foster care facility center in Wilmar, hire and train qualified and experienced staff, establish system infrastructure to ensure transparency and accountability, renovate facilities to be able to house more clients, and cover salaries for our core staff until operations and services are fully established.

### **Southeast Minnesota**

Cardinal Home Services LLC, Track 1, \$100,000 Cardinal Home Services is in Red Wing, MN (Goodhue County) with the primary focus on providing services to the Micro Counties of Minnesota in need of housing stabilization services. Funds will be used to grow their team by hiring additional support and assist them to serve every referral received without limitations due to staffing constraints. Cardinal Home Services is an English/Spanish speaking company and by receiving this grant they can hire additional Spanish speaking case managers. Further, the organization hopes to serve more people receiving Housing Stabilization Services by increasing marketing to reach the underserved communities and Hispanic/Latino communities.

Engaged Home Care, Track 1, \$91,455 Located in Windom, serving clients in Cottonwood, Jackson, Watonwan Redwood, and Nobles counties & will continue to serve people in rural areas. Funds will be used to provide services in counties that currently do not have these services available to clients, track the populations served with our demographic tracking with new software. Additionally, they will dedicate resources to implement some of the services more quickly by assisting with payroll and other costs associated with scaling a business, be able to work with social services and evolve with what the growing needs are and be able to utilize feedback to understand if they are meeting the needs of clients. www.engagedhomecare.com

Family Services Rochester, Track 2, \$99,979 Founded in 1965, Family Service Rochester (FSR) is a 501(C)3 nonprofit headquartered in Rochester, Minnesota. We work to build safe, vital communities that foster strong, healthy families and capable children by providing home & community-based human services of the highest quality. Funds will be used to grow our capacity to journey with more older adults and their care partners through volunteer recruitment capacity and rural senior outreach efforts as well as obtain Caregiver Consultant licensure/certification for two staff which enables FSR to enroll with DHS to deliver

new services for the growing population of people with dementia and multiple chronic conditions. The organization supports following communities: LGBTQ+, elders, persons with disabilities, BIPOC, female/male and rural and urban and decades of work history with older adults and persons with disabilities. <a href="https://familyservicerochester.org/">https://familyservicerochester.org/</a>

La Crescent Area Healthy Community Partnership, Track 2, \$79,463 for its Neighbors in Action (NIA) program. NIA, located in La Crescent, MN wants to grow service capacity while they improve program culture through new recruitment and retention methods. They are also developing sustainability strategies that utilize staff and volunteers in community-based services and to meet the needs of older and disabled adults throughout Houston County MN. While at this time they do not plan to provide services in new ways, they would like to reach populations that are unaware of their services. https://hcp.lacrescenthcp.org/ or https://www.neighborsinaction.net/

**Sunshine Group Living LLC**, Track 1, \$82,625 A registered provider of HCBS services in Rochester MN, providing Basic and Support Services and integrated community support services. We plan to serve everyone but have culturally competent employees that can serve people of African origin and speak Somali, Arabic, Swahili, and English. These employees understand the cultural background and beliefs of the clients and can provide cares that are culturally sensitive. Will use the grant funds to create culturally responsive marketing and care plans, develop a strong organization with effective, efficient processes to serve our clients and establish a financial foundation.

Wabasha County Developmental Achievement Center Inc, Track 2, \$93,261 A day service provider for over 50 years located in downtown Wabasha, MN, serving individuals from Wabasha County as well as Pepin and Buffalo Counties in WI. Providing individuals with intellectual and developmental disabilities services like exercise therapy, functional skill training, life enrichment activities, job skill training, on-site production work, and community employment support through waiver funding, production work done on site, and donations. Will use grant funds to expand community employment opportunities for individuals served by giving them the skills & tools necessary to integrate into the community. www.wabashadac.com

### Metro<sup>1</sup>

**Absolute Care LLC**, Track 1, \$24,346 Located in Eden Prairie and serves the 7-county metro area. Serves people using licensed waiver services and wants to serve more clients in underserved communities as well as hire more staff that reflect the client population. Specifically, the agency will support underserved communities such as Blacks/African Americans, African born, Asians, Latinos. Also, the funds will be used to train, recruit, and retain culturally responsive staff including direct support professionals.

Accend Housing Services, Track 1, \$61,820 Accend Housing Services is based in North Minneapolis and assists those need in the Minneapolis/St Paul and greater area. The organization has culturally specific leadership and serves people who are Black/African-born, Black/American-born, they will also provide Language supports. The goal in reaching out to these communities is to bring help to them, making it easier to get them and their families the necessary help they need and to prevent any gap in housing. Another goal is to expand the number of employees to provide outreach to the communities & have

<sup>&</sup>lt;sup>1</sup> Several metro-based providers are expanding HCBS to non-metro counties. Please review profiles for information on expansion.

resources that can hit the ground running and get things done. Another goal is to obtain a robust software system to house our day-to-day internal operations.

Accra Care, Track 2, \$100,000 Accra is a nonprofit organization that has been providing care primarily to Medicaid clients since 1992. The primary office is in Minnetonka, but we also have locations, in Minneapolis, Lake City, Mankato, Alexandria, Brainerd, Bemidji, Moorhead, Fergus Falls, Grand Rapids, Hibbing, Virginia and Duluth. These services are primarily reimbursed by the Department of Human Services (DHS) or Medicaid waivers and allow Accra to support clients with activities of daily living allowing them to live in their homes and avoid institutional placement. The goals of this grant application are to increase Accra's ability to serve more HCBS residents in our Assisted Living facility in Lake City, MN. Our priority population would be those potential assisted living residents from rural areas outside of the metropolitan area, as Lake City itself is in a rural area of MN. https://www.accrahomecare.org/

Active Care Services, Track 5, \$77,495 Located in St. Paul and serves participants in the 7-county twin cities regions. Funds will expand existing home and community-based services and reach more individuals in rural and underserved communities. Specifically, this funding will support in developing, obtaining appropriate licensure, and enrolling with the Department of Human Services to deliver a new service such as Integrated community supports (ICS) that will meet and improve the quality of life of the aging and disabled population on Waiver Programs. <a href="https://www.activecareservicesmn.com">www.activecareservicesmn.com</a>

Affinity Residential Care LLC, Track 2, \$250,000 Black (African American) owned HCBS provider offering cultural and language-specific care in the Metro Minnesota area. Currently provides Assisted Living (Customized Living) services, ICS, HSS and newly launched Positive Support Services with the help of the Round 1 grant. Additional funding sources from HCBS Waivers including CADI, BI, EW, DD. Grant funds from Round 2 will accelerate efforts for services at the Meaningful Life Loft on Nicollet Avenue which will be acquired at the beginning of the grant period. Funds will be used to develop the ground level into a preview space for interested community members to learn more about the facility. The Loft site will offer day support services, employment services, positive support services, HSS, beautiful and invigorating community spaces, a fitness area, a community kitchen, a chance for networking and building community, and a meditation space. The addition of an elevator and other accessibility accommodations will also be a critical component of the project. The second floor of the site will include two affordable and accessible independent apartment units. www.affinitycaremn.com

Alchemy Home Healthcare Inc, Track 1, \$85,240 Located in Columbia Heights, this organization provides home-based community services to underserved communities within the Twin Cities area to underserved communities including, Black/African American, African Born, White-American, and Hispanics. The goal is to expand their capacity to provide quality care to all communities, especially vulnerable adults in the targeted group. Specifically, the organization wants to support vulnerable adults and those with disabilities to find affordable housing. The organization will also hire culturally appropriate staff to meet their need and address the service gap for the targeted group, educate and

advocate for vulnerable adults in their community and connect them with local resources, establish a new site setting for ICS services and assist targeted group and help them learn service that are available to them, reduce homelessness among people with disabilities and build a lifestyle for them in their chosen communities. https://alchemycaremn.com

All Love & Care LLC, Track 1, \$98,648 All Love & Care LLC, located in Minneapolis, is a newly proposed provider of home and community-based services that will focus on providing housing stabilization services, personal care assistants, and integrated housing support to underserved immigrant communities. The organization has a particular focus on new refugees from Afghanistan, Ukraine, and East Africa. Key goals are to provide cultural-specific personal care assistants, mental health counselors and housing support staff to underserved immigrants in the twin cities area. <a href="https://alcmn.com/">https://alcmn.com/</a>

All Welcoming Adult Care LLC, Track 2, \$99,958 Located in South Minneapolis and serves predominantly low-income community members with CADI or Elderly Waivers benefits. All Welcoming Adult Care (AWAC) is an adult day care that provides waiver services to disabled and older adults 55 years and more. We offer a planned program of activities designed to promote well-being and active living through social and health-related services. AWAC serves all races within their community. Moreover, AWAC employees and management reflect these communities. AWAC staff speak multiple languages, are bicultural, and provide culturally responsive services.

Alliance Care LLC, Track 4, \$113,773 Bloomington based provider that was developed to meet the needs of the East African Community. It was started by members of the East African communities. This agency will serve people in the metro. The agency will serve those who are Black/African-born and Black/American-born as well as those with complex needs. Alliance Care will focus on providing integrated community services, make repairs and additions to the individual apartment units and add staffing for that project. https://alliancecaremn.com/

Anishinaabe Endaad LLC, Track 3, \$150,000 Metro serving non-metro, with a target population of: American Indian, Complex Needs, Non-Metro, Culturally Specific People Served. The agency will establish a partnership with Hennepin County Department of Community Corrections and Rehabilitation (HC-DOCCR) and Ramsey County Community Corrections (RC-CC) to provide referrals for American Indian men getting ready to exit their prisons to Anishinaabe Endaad's housing stabilization program. This opportunity will expand services currently provided through a pilot program with the Minnesota Department of Corrections (MN-DOC) in rural Mahnomen County to the urban Twin Cities area. www.endaad.com

Asian Flame Catering LLC, Track 1, \$99,526 Located in St. Paul, serving the metro area, Asian Flame is a specialized Asian food catering business. The organization is a relatively new HCBS provider who wants to expand their home delivery meal services and address the request of individuals wanting culturally appropriate Asian meals. This grant will help Asian Flame expand their home delivery meal service by purchasing equipment, providing staff a user-friendly website to serve and provide meals to at least 100 plus clients daily.

**Aspen Healthcare Services LLC**, Track 1, \$99,175 Located in Lakeville, expanding to Robbinsdale, Minneapolis and Faribault. Serving mainly Black/African American (American-born), Black/African-born, and Middle Eastern immigrant communities, they have close ties and are very active with the immigrant communities in Faribault, in Rice County and want to expand to serve that rural regional center. Funds

will support the organization to develop shared expertise by engaging fully with DHS and other grant participants, build capacity with staff and technology, carefully build a network of culturally specific case workers, service providers and leaders into a shared database. www.aspenhealthmn.com

**Believe in Yourself**, Track 4, \$124,280 HCBS and Housing Stabilization services provider located in St. Louis Park and will serve people living in the metro area. Their target population is serving individual who are Black/American-born, and LGBTQ+. They will also provide multiple language supports. Believe in Yourself will use funds to continue to expand the HSS department, train staff on culturally specific services, help develop current staff with education, leadership skills for growth and retention and recruit new talent.

**Best Choice Home Care Inc,** Track 2, \$87,585 Best Choice Home Care Inc has been operational since June 2020 serving underserved communities in Minneapolis and the surrounding suburbs. Our clients are largely East African immigrants. Funds will be used to add Integrated Community Support (ICS) as a new service, which would allow us to expand our capacity. We plan to deliver a culturally responsive ICS service, and work collaboratively with our clients to ensure that meaningful support is provided.

Best Choice Home Health, Track 1, \$90,892 A relatively new HCBS agency started in January 2022, based in Roseville and looking to expand to Mankato. Currently provide IHS (with and without training), Homemaking, Night supervision, and Integrated Community Support (ICS). Specializing in serving marginalized communities, especially Black/African Americans. Will use grant funding to double current capacity (by adding additional 10 clients within the grant period), add two more ICS units and hire an experienced regional manager who will oversee 245D operations in the Mankato area. https://www.bestchoicehh.com/

Better Home Health Care Inc, Track 4, \$125,000 The agency received \$50,000.00 in June in the Round One grant round. BHHC is currently licensed as a 245 D agency. The goal in this project is to create a satellite office for this program to operate in Stearns and Sherburne Counties serving individuals in Saint Cloud, Waite Park, and the surrounding areas. They will serve people who are Black/African-born, Black/American-born and people with complex needs. They will purchase equipment such as computers/record management software/portal home health equipment and PPE for incoming staff. They will hire two new full-time staff to provide appropriate training for new DSP providers. They will also use funds for marketing Including upgrading the current website, upgrading all social media outlets including Facebook, Twitter, Instagram, advertise in local media in Saint Cloud and the surrounding area Including print media, radio, and broader statewide advertising vehicles such as Somali Television. In addition, it provides funding for hiring a marketing team that will go out to interact with local mosques and churches, local clinics, social service agencies, county offices, and Centra Care, where social service staff can readily make use of information on new home services programs coming into the area.

**Better Living Group Home**, Track 1, \$93,354 Located in Savage. Better Living Group Home has adopted, and will continue to adopt, a Strategic Plan to Advance Equity, Diversity, and Inclusion, which includes specific goals and objectives to ensure that all underserved individuals and families in our community can participate in and help define a thriving, livable, and prosperous society. Better Living Group Home caters to and addresses each person's requirements without exception. They assist anyone in need with a focus on underdeveloped areas, serving clients identifying as LGBTQ+, Black African, African American, Latino, and White. https://betterlivinghomecares.com/

Breaking Barriers LLC, Track 2, \$99,278 With offices located in Burnsville, Breaking Barriers has been providing HBCS programming in the Dakota county area for the last 6 years, specializing in community, employment, housing, and crisis support services. They have targeted working with underserved communities of adults who reject living in provider-controlled environments. They are looking to expand programs to Olmsted County and the surrounding areas to seize an opportunity to work with affiliated partner, Alliance of Chicanos, Hispanics, and Latin Americans (ACHLA), to integrate services within the local Latino community. ACHLA's mission has always been to empower Latinos to enrich their quality of life in the Olmsted County area by providing educational opportunities, civic engagement, community-wide partnerships and collaboration, cultural exchanges, and capacity building within its own community. <a href="https://www.bbmn.org/home">https://www.bbmn.org/home</a>

**Bright Star Adult Day Service**, Track 1, \$95,200 St. Paul based, adult daycare service provider in twin cities area since July 1, 2022. What makes Bright Star Adult Day Care unique is that most clients are immigrants and do not speak English, needing help with mail reading, English translation and interpretation and renewing their benefits. The HCBS grant will allow the addition of two part-time drivers, one fifteen passenger van, and upgrade space to 5,000 square feet. Although open to all people in Minnesota, predominantly most clients are new immigrants, black and African-born. This population is one of the most underserved populations. http://brightstaradultservices.com

Chinese Social Service Center, Track 2, \$93,180 Located in Minneapolis, CSSC has provided support to the Chinese community since 2004. Funds will be used to develop an employee recruitment and retention plan, develop sustainable strategies to meet client needs providing home care services for seniors and disabled clients. Will develop plans to educate staff, participants, and families on HCBS services. Plans to support increased individualized person-centered community participation of program participants Including transportation, translation and interpretation, and housing needs. Will extend home care services to Korean, Burmese, South Asians, etc. <a href="https://www.csscmn.wordpress.com">www.csscmn.wordpress.com</a>

Circle of Life Home Care, Track 4, \$124,910 The organization has 17 years of experience supporting Native Americans and their families to live the life they want to live in their community and will to expand outside the metro. They will serve the American Indian population, culturally specific population, and those with complex needs. Hire a Community Outreach Coordinator position advertising the position within Native American communities and with COL and First Nations. Identify Outreach Ambassadors at COL and First Nations who will work with the Community Outreach Coordinator. Develop a monitoring system to track and measure KPIs, develop culturally relevant resources and education materials. Create an inventory of resources available in Tribes, counties where individuals live, and state for individuals served. Develop an easy-to-follow process on how to access Medicaid services, create an inventory of resources available for caregivers, create a stakeholder list of organizations/individuals for this role to build relationships wit, develop materials and messaging regarding family caregiving, track referrals and new hires throughout the grant period, develop a tracking system or Client Record Management System to track referrals and contacts with stakeholders throughout the grant period. www.circleoflifehc.com

**Clare Housing**, Track 4, \$124,917 Provides permanent supportive housing for one of the most vulnerable and underserved populations in our Twin Cities community, people living with HIV who are unstably housed or are experiencing homelessness. The majority of those they serve identify as Black and

LGBTQ+. The agency's goal is to grow and adapt to new challenges in an environment where funding, health services, and the treatment of HIV is constantly changing, <a href="www.clarehousing.org">www.clarehousing.org</a>

Client-Centered HCBS LLC, Track 1, \$96,607 Based in Anoka County and planning to serve Hennepin, Ramsey, and Dakota counties. Serves the East African community, specifically the Oromo, Ethiopian, and Somali populations with hopes to expand services to Black/African American Born and Black/African American community members. The grant will help leverage their long experience as clinical staff and direct caregivers to underserved senior citizens from African Americans and African born immigrants. Through community outreach they will seek help from community leaders to formulate a positive relationship with mental health providers and clinical medical providers.

Comfort Care Homes LLC, Track 2, \$94,428 Comfort Care Homes is a dedicated culturally specific home health care facility located in Minneapolis. Was started in 2018 to help bridge the gap between providers and the clients from the East African community Including Somalis and Oromos, who many times do not understand the services they are entitled to and have a hard time communicating with care providers and social workers. Funding will play a major role towards enhancing the service delivery of Comfort Care Homes to all its patients and expanding services to individuals with complex needs, such as those with multiple chronic conditions or disabilities, which requires specialized knowledge and expertise and establish partnerships with community-based organizations, evaluate and improve policies, procedures and services and invest in language support services.

**Comfort Meals LLC**, Track 4, \$125,000 Comfort Meals is a DHS-contracted organization specializing in home-delivered meal services to qualified individuals. Located in Saint Paul, Minnesota, and serve Asian and Pacific Islanders, Black/African American, and Caucasian. Funds will expand organization's capacity and improve service efficiency. This grant will allow them expand services by purchasing a new kitchen for our operations, purchase a van modification with cooler, and hiring outreach, accountant, and delivery staff. They want to build capacity as an organization to provide HCBS to more people.

Compassionate Autism Center \$99,890 (previously Companionship Care LLC) Located in Woodbury. With funds the organization will increase awareness and understanding of autism spectrum disorders and related conditions in immigrant communities Including but not limited to African-born and other first or second-generation immigrant communities. They also want to improve access to resources and support for individuals with autism and their families/caregivers as well as promote inclusion and acceptance of individuals with autism and related disorders in the community. Some of the work proposed is to develop and implement autism awareness campaigns, establish support groups, provide training and education, and work with local businesses and organizations to promote inclusion and acceptance.

**Compassion Home Care LLC**, Track 1, \$90,550 Located in Brooklyn Park. Funds will be used to fill a gap in an increased need for quality services provided by and for East African community members who live in the suburbs and metro area. This grant will help build capacity by enabling the organization to open an office, hire additional staff, provide training, set up billing and proper reporting systems and develop materials for outreach to the communities.

**Core Health Care**, Track 4, \$124,366 HHC agency based in Apple Valley, MN providing exceptional care and support to seniors and vulnerable adults through PCA and 245D Waiver services in Carver, Dakota, Hennepin, Ramsey, and Scott Counties. Grant will enable expansion of services, provide administrative training, and offer interpretation services, community engagement and staff health education

courses/training and materials. Also providing up to 15 ICS housing units to our BIPOC community so that they may live in ease and within their community. Current staff speaks Somali, Arabic, Spanish, Swahili and more with strong connections to the African Immigrant and Immigrant communities. <a href="https://www.corehealthcarellc.com/">https://www.corehealthcarellc.com/</a>

**DARTS**, Track 2, \$100,000 Located in West St. Paul, DARTS' mission is to create connections that enrich aging. DARTS strives to provide equitable solutions that reflect diverse community needs and create a fulfilling aging journey. Funds will be used to expand existing home and community-based services to better serve the LGBTQ+ and Latine communities Increase outreach to the LGBTQ+ and Latine communities, hire culturally specific staff, and launch an LGBTQ+ caregiver support group. www.dartsconnects.org

Diamonds Home Health Care Inc, Track 4, \$125,000 Minneapolis based business. Use grant funds to improve the dignity, health, and independence of two priority populations by expanding our culturally responsive, bi-lingual, complex-health related, dementia, & Memory Care programs to serve more clients. Will also increase their culturally responsive, bi-lingual 245D Basis Support HCBS for priority populations through enhanced programming for IHS without Training, ICLS, Homemaking with ADL support and Home Management, Respite, and Night Supervision services, allowing more clients served. <a href="https://diamonds-pca.com/">https://diamonds-pca.com/</a>

**ELP Right Living Health LLC**, Track 1, \$100,000 Located in South St Paul and provide services to clients in both Dakota and Ramsey Counties. They believe that by increasing their capacity as an organization, they can make a meaningful impact on the lives of older adults and people with disabilities in the community, and they are committed to providing high-quality, compassionate care to those who need it most. Funds will help develop an employee recruitment and retention plan, invest in the organization's infrastructure to support the expansion of programs and services Increase the ability to support clients with complex needs in the community. The organization will support individuals who are American Indian, Alaskan Native, and Native Hawaiians, Asian and Pacific Islanders, Black/African-born, Latine, and LGBTQ+ www.elprightlivinghealth.net

**Epiphany Family Services**, Track 2, \$99,758 Located in Minneapolis, Epiphany Family Services will use funds to (1) increase the service capacity by expanding current service quality tracking and billing platforms, (2) develop new services that will increase sustainability including transportation, housing, and programs that will meet the complex behavioral needs of children and adults using positive behavioral support strategies, (3) develop recruitment and retention strategies, and (4) hire more qualified staff who will meet the needs of adults and children with complex needs. Funds to increase the number of clients from underserved communities including Black/African (American born) and Black/African-born clients who are older or have complex disabilities. www.epiphanyfamilyservices.com

**Fidelity Healthcare**, Track 4, \$124,215 Minneapolis based company. Will create and preserve high-quality affordable home and community-based services to disabled adult individuals and families in Minneapolis, St. Paul, Rochester and surrounding and rural areas in Minnesota. Will serve Black/African American, LGBTQ+ people. Funds will be used to support the "Pathways" Program, creating lasting programs in servicing clients working towards the goal of reducing homelessness of the disabled population.

**Future Care LLC**, Track 1, \$47,946 New St Paul based, minority-owned organization wanting to become a licensed HCBS provider in the Metro area. Primary target population is people of color and underserved people living in the seven metro counties including African American (American & African born), Latino, and Native American. We intend to tackle disparity and provide services that reflect our communities, listen their concern and work with the state to address the challenges. Will use grant funds to become a licensed 245D provider, establish an office and furnish it and build the organization's system capacity to ensure we are in compliance with state regulations.

Golden Star Residential Care LLC, Track 1, \$91,797 Cottage Grove based with a mission to provide compassionate, dedicated, person centered care to individuals aged 55 and older in an environment that is a homelike setting. Primary goal is to serve more individuals who are currently underserved and who would benefit by being in a small, homelike, caring environment that is respectful of their cultures and their past life experiences. Owned by African born women especially suited to serve the African American and African born immigrants. Will use grant funding to build capacity to suit the underserved community with disabilities and make the single-family home wheelchair accessible by building Wheelchair ramp and chair lift. We will also partner with other service providers to create mutually beneficial arrangements of sharing our human resources and expertise to provide the best care for the residents. goldenstarresidentialcare.com

Healing Family Services LLC, Track 1, \$90,058 Bloomington based provider of: IHS, night supervision, homemaking, respite, and 24-hour emergency services, primarily to East African born immigrants (including Somalis and Oromos) and African Americans. Currently serving 7 clients, grant will expand capacity to about 40 clients within the grant period, hire a qualified outreach director who will help us increasing our community engagement and awareness and to recruit and hire qualified staff to handle the client expansion.

Healing Home Healthcare LLC, Track 4 \$124,937 Located in Bloomington. Healing Home Healthcare LLC was established in 2021 because of the growing needs of Minnesotans with disabilities and seniors who live in the seven metropolitan counties. Our goal is to serve underserved populations including people of color (Black/African American, Immigrants and Refugees who are seniors, and have disabilities and reside in the seven metro counties. Grant funds will be used to expand our services to reach and serve wider communities. Under this grant, we will increase our services to include new services such as Housing Stabilization Services (HSS) and Integrated Community Supports (ICS). Grant funds will also be utilized to increase our capacity including implementation of new systems such as online employee orientation and onboarding, online accounting, and payroll system to reduce our workload and increased efficiency and effectiveness of services. We will also aim to implement the EVV system by the end of this calendar year. https://healinghomecare.com/index.php

Helix LLC, Track 1, \$100,000 Woodbury based social service organization since May 2022 created to help close the gap in mental health needs for those that traditionally have a hard time accessing and staying connected to community based mental health services. Primarily serves adult men and women that are American Indian and Black/African American (American-born) and prioritizes serving those that are American Indian. The services that Helix currently provides include adult mental health targeted case management, psychotherapy, community health worker, mental health diagnostic assessments and screening, brief intervention, and referral to treatment (SBIRT). Grant funds will be used to become a

Home and Community Based service provider, enroll, and provide Housing Stabilization Services (HSS). <a href="https://www.helixhhs.org/">https://www.helixhhs.org/</a>

His House Foundation, Track 4, \$121,752 Located in Chaska, MN and services cover Scott, Carver, McCleod, Sibley, Le Sueur, and western Hennepin Counties. services include Housing Stabilization Services, SMAC Coordinated Entry assessments, short-term case management, United Way 211 homeless referral for Scott and Carver Counties, shelter programs, laundry program, Resource Center providing free material goods, furniture, and food, a food distribution program to those living in local hotels, limited emergency fund for clients, and outreach events in underserved communities. Recently became a Community Recovery Organization to connect individuals with Certified Peer Support Specialists and are in discussions to partner with Hazelden to provide access to Spanish-language recovery services. Funds will be used to expand capacity for Black/African American and LGBTQ+, with continued outreach for Latine individuals and people living outside the seven-county metro area.

Holistic Array of Authentic Services, Track 5, \$221,858 serving Metro. PCA and 245D waiver services including Homemaking (HM), Individual Community Living Supports (ICLS), Individualized Home Support (IHS), Night Supervision (NS), Respite Care (RC), and Child Foster care (CFC). Plan to increase capacity to provide care to more clients and expand to add more licensed services including Integrated Community Support (ICS) under Alternative Care (AC) and Elderly Waiver (EW) program and to develop an electronic based documentation and support system. Organization is ready and able to work with the Black/African American (American-born) and Black (African-born) populations as we have a long-standing commitment to addressing the unique needs of these communities. https://haascares.com/

Homebridge Healthcare Services, Track 2, \$97,928 Andover based organization serving Black Africanborn, Black American-born, Caucasian, senior citizens, youth and middle-aged individuals in Hennepin and Anoka counties. Homebridge Healthcare Services provides home care services to clients on Medical Assistance (MA). Will use grant funds to implement research-based culturally competent care, recruitment, and training of staff members and to expand services to target historically marginalized groups. https://homebridgemn.com/

Hope House of St. Croix Valley, Track 2, \$94,176 Since the early 1990s, Hope House of St. Croix Valley has shown a commitment to advocating with and supporting people living with HIV and AIDS (PLWH/A). As an organization, Hope House is deeply connected with other local and statewide organizations supporting this community. Located in historic Stillwater, MN, Hope House has provided adult foster care services to over 90 individuals and their respective families for PLWH/A. Hope House primarily serves Washington county. Funds will allow the organization to work towards researching, training, and building capacity to provide sensitive and culturally competent care for a wider population. As well as researching and training, the funds would support and build capacity of staff time and specific program materials with a training program specific for those who identify as LGBTQIA+ or are Black/African/American born and outside the metro area.

**Kang Le LLC**, Track 4, \$125,000 Provides Adult Day Service, Home Maker Service, Home Delivered Meals in the 7-county metro area. Specialize in providing culturally specific, person-centered service for the underserved AAPI communities, particularly Chinese and Southeast Asian communities. Funds will be used to redesign of outreach materials and website, host community outreach event, recruit a transportation service coordinator, purchase a new accessible van for expanding transportation services,

purchased food equipment and supplies to cook and seal ready to heat culturally appropriate food, streamline the producing and delivery process to serve additional clients.

Lashia Elderly Care Center, Track 2, \$99,594 Maplewood-based HCBS provider primarily serving Hmong elders (men and women) and a few younger clients with developmental disabilities in the St. Paul area and eastern suburbs: Maplewood, Oakdale, North St. Paul through UCare, Medica, Health Partners and the CADI waiver funding. With the grant funds they will, hire more staff and expand to serve the west and north metro to including Brooklyn Center, Brooklyn Park, Minneapolis, New Brighton, Coon Rapids. Grant funds will also be used to start a new program called "Words of Wisdom and Last Wishes", in which participants tell their life stories, how their lives were growing up and then leave some words of wisdom for their children and grandchildren to keep.

Lifeworks Services, Track 4, \$125,000 Richfield based organization leveraging a decentralized workforce across Minnesota – serving people in 50 of the state's 87 counties, working with individuals who access the Consumer Support Grant (CSG), Consumer Directed Community Supports (CDCS), PCA Choice, 245D Basic services such as Individualized Home Supports, (IHS), Respite, and Night Supervision. Will use grant funding to increase the number of rural participants served in HCBS services by 10% and to increase its partnerships within BIPOC communities by 10%. http://www.lifeworks.org

Link Up LLC, Track 5, \$249,811 Statewide HCBS provider, who primarily serves seniors, under elderly waivers in Individualized Community Living Support services, homemaking, companion, personal support, PCA, etc. Use grant funds to expand services to a different demography of people (transitionage young adults, targeting African Americans, LBGTQ+ communities, and autistic young adults) in underserved communities in the inner city and rural areas at risk of homelessness in Minnesota. Find housing through Housing Stabilization Services (HSS), Establish Pathway program and job training incentives to help transition-age youth build careers in the home healthcare industry with a target on African American community and LBGTQ or encourage further education by assisting with finding college resources. Partner with Intensive Rehabilitative Mental Health Services (IRMHS) organizations to support youth with mental health needs, transitioning from children's services. <a href="https://www.linkup-mn.com">www.linkup-mn.com</a>

**Livable Home Solutions LLC**, Track 2, \$98,831 Lakeville based HCBS provider enhancing Environmental Accessibility Adaptations (EAA) for HCBS Waiver in rural areas. Currently serving clients through CADI, DD, CAC, EW, AC waivers. Will use grant funds to expand to serve rural areas in southeast, southern and southwest Minnesota, to enhance and expand business operations and provide outreach, recruiting, training and support to General Contractors to become DHS enrolled providers for HCBS EAA Home Modification implementation, bid on and complete home modification projects. www.livablehomesolutions.com

**Living Well Disability Services**, Track 2, \$100,000 Mendota Heights based organization providing vital health and wellness services to people living with disabilities in their own homes, family homes, or one of 36 LWDS-owned group homes across the Twin Cities metro. Funding will be used to improve the retention and recruitment of staff in direct support positions and to grow diversity among staff and simultaneously build trust in Black, Indigenous, and people of color (BIPOC) communities, which will increase the diversity of people engaged in the mission. <a href="https://livingwell.org/">https://livingwell.org/</a>

**Long Live Adult Day Center LLC**, Track 1, \$99,800 South Minneapolis based organization started delivering HCBS services during only less than a year, for elders over 65 years old who are Medical

Assistance (MA) waiver qualified. Intends to serve the underserved communities in the Twin Cities of Minneapolis and St. Paul, and its Suburbs, where most East Africans (Black/African - born) live. Will use grant funds to hire staff with familiarity with the culture and bilingual in two or more of the East African languages (Oromo, Amharic, Somali, Tigrigna), buy a<sub>7</sub> 7-8 passenger van to provide effective & sustainable transportation for increased number of elderly 65+ and for support for space rent, plus other costs related to the project.

Loving Arms Home Care Corporation, Track 1, \$99,805 Twin Cities-based and founded by an African American woman. Previous experience includes successfully establishing a non-emergency medical transportation (NEMT) company in Chicago and the surrounding suburbs. The NEMT services provides over 45,000 trips a year for individuals of the health community, seniors and people with disabilities and is expanding the service to people with high support and health needs. Will utilize grant funds to expand housing stabilization service and home-care assistance in Minnesota with an emphasis in St. Paul and Minneapolis. Target populations include Black/African, African diaspora, Latine, and people who identify as LGBTQ+. The funding/grant funds will be used to build capacity to deliver quality health and human services in a compassionate and dependable way to expand operations throughout the North End/East Side, BIPOC communities and other crime ridden areas in need of health, living and direct support with an additional focus of high unemployment and low insurability. https://www.lovingarmshcare.com

Lutheran Social Service of MN, Track 2, \$100,000 St Paul based organization seeking to expand services as a HCBS provider focusing on the Personal Support Services (PSS) division. Lutheran Social Service (LSS) PSS supports individuals with disabilities through Supported Living Services (SLS), Unit Based Services (UBS), Specialized Community Supports (SCS), and Care Coordination. With grant funding, LSS proposes to expand capacity to serve children with disabilities living in rural and regional centers outside of the seven-county metro area with a special focus on Itasca County, where referrals for services exceed availability. https://www.lssmn.org/

**Metro Meals on Wheels**, Track 2, \$75,256 Metro based nonprofit provides 31 member organizations with the tools and resources to help seniors across the Twin Cities metro area age in place. Metro Meals on Wheels partners and their volunteers make regular home visits that uniquely address the needs of seniors and people with disabilities by combating social isolation, meeting nutritional needs, and addressing safety concerns for some of the most vulnerable people in our community. Grant funds will expand our reach to fill a gap in service to the Hmong population. <a href="https://www.meals-on-wheels.com">www.meals-on-wheels.com</a>

Midwest Home Health Care, Track 4, \$125,000 serving statewide. Founded in 2002 in Minnesota to bridge the gap in Home and Community-Based Service (HCBS) care among underserved minority communities in Minnesota's Elderly & Disabled Services Industry. Agency plans to increase the number of clients it serves in its target population by 30% to 50% by cultivating strong relationships and expanding its digital portal capabilities to share data and coordinate care with upstream and downstream agencies in its supply chain, by expanding its digital and physical business reach to regions in Ramsey, Dakota, Olmsted, and Stearns counties and further developing the digital portal created in the first iteration of this grant to encompass more of the services we provide. <a href="https://www.mhhcare.com">www.mhhcare.com</a>

**Midwest Medical and Rehabilitative Services LLC**, Track 2, \$99,676 Brooklyn Park based minority owned, culturally specific HCBS agency providing mental health, housing, and waiver services to those identifying with Somali or other east African communities in Hennepin, Ramsey, and Dakota Counties. Grant funds will increase outreach, staffing for each line of service (Adult Companion Services,

Homemaker Services, Individual Community Living Supports, Night Supervision and Integrated Community Support) and launch culturally specific, native-language HCBS services in Stearns and Kandiyohi Counties. https://midwestrehabs.com

Minneapolis American Indian Center, Track 3, \$150,000 Metro serving non-metro with a target population to serve American Indian, culturally specific people Served, & individuals with complex needs. The organization intends to increase capacities of their Native Elders Support Team Program. The program provides home-based services to American Indian elders so that they can remain living in their homes as long as possible. <a href="www.maicnet.org">www.maicnet.org</a>

**Noble Hearts Care Services LLC**, Track 2, \$98,077 St. Paul based HCBS provider serving the Metro area with Relocation Services Coordination (RSC-TCM), Moving Home Minnesota, Comprehensive Community Support Services, Transitional Services and Housing Stabilization Services. With grant funding, will support the African American community find and maintain affordable housing and hire & maintain reliable staff who will help provide consistency for the services provided.

**Northstar Support Services LLC**, Track 2, \$91,937 Brooklyn Center based HCBS provider serving mostly BIPOC in the seven-county metro area. Grant funds will be used for capacity building to reach more eligible population by starting employee retention program, improving client nutrition by providing nutrition education training for staff and our disabled senior clients and conduct intentional outreach to create awareness on HCBS services to Black, Indigenous and people of color and other groups.

Onyx Care Solutions, Track 1, \$99,988 Minneapolis based organization aiming to provide Basic and In-Home Supports to underserved populations throughout MN, with an emphasis on low-income seniors of color who are physically and/or cognitively disabled Including those with dementia and Alzheimer's. We also seek to serve other underserved communities of all ages with developmental/cognitive disabilities Including those with behavioral challenges. Will use grant funds to establish an efficient operation with high-quality, culturally responsive, and accessible training programs and recruit, hire and retain a skilled, caring team with culture competence serving priority populations.

Opportunity Community Services Inc, Track 4, \$124,977 Located in Oakdale MN. Opportunity Community Services (OCS) Inc specialize in providing various services Including Relocation Service Coordination—Targeted Case Management (RSC-TCM), Housing Stabilization Services (HSS), and Home and Community Based-Services. These services are available in multiple languages Including Spanish, Hmong, East African languages such as Swahili, Arabic, and Somali, as well as English and French. Funds will be utilized to address the issue of homelessness among low-income individuals, the underserved population, and those with disabilities in the community. Specifically, OCS Inc aims to renovate the Integrated Community Support (ICS) buildings, recruit, hire, and train staff members who can provide ICS services to a diverse population Including the LGBTQ+ community. <a href="https://www.opportunitycsi.org/">https://www.opportunitycsi.org/</a>

**Opportunity Partners Inc**, Track 2, \$100,000 Minnetonka based provider serving adults with developmental disabilities and mental illness with HCBS services. With grant funding, will open 1-2 group homes which will serve people with disabilities that identify as LGBTQ+. https://opportunities.org/

**Otter Tail Health Care Services**, Track 2, \$100,000 New Brighton-based HCBS and Housing Stabilization Services provider serving Hennepin, Ramsey, and Moorhead (Clay County) and the surrounding area

targeting people enrolled in HCBS waivers (CADI, DD and BI) and the Elderly Waiver. With this funding, Otter Tail Health Care Services seeks to meet the needs of an increasingly culturally diverse population in Western Minnesota Including Moorhead and the surrounding areas which has very limited in providers who can speak Somali or Arabic. https://www.ottertailhealthcareservicesllc.com/

**Partners in Community Supports Inc,** Track 4, \$125,000 A metro-based organization offering services statewide. They provide Home and Community-Based Services as a Financial Management Services (FMS) provider, and 245D Basic Licensed Services through Individualized Home Supports. Funds will be used to grow capacity to serve BIPOC and underserved individuals and communities Increase support to at least 75% of MN counties including many rural communities, and expand the individuals served who are over the age of 65. <a href="https://www.lssmn.org/pics/">https://www.lssmn.org/pics/</a>

**Our Lady of Peace**, Track 4, \$70,944 a residential and community hospice and home health care agency located in St. Paul and serving the Twin Cities 7-county metro area serving communities that underutilize palliative care services. Funds will be used to Expand palliative care services to patients with chronic and end-stage renal disease, targeting communities that underutilize palliative care through a new clinic partnership <a href="https://ourladyofpeacemn.org">https://ourladyofpeacemn.org</a>

**Paradise Assisted Living Inc**, Track 2, \$85,587 Minneapolis-based provider with assisted living facilities in Bloomington, providing HCBS services. With grant funds, will expand capacity by taking on more diverse and complex residents, particularly residents of color, women, and African immigrants with physical and mental health disabilities.

Peoples Development Services, Track 2, \$98,079 minority-owned and run organization based in Minneapolis and St Paul, serving people of Somali, Oromo, Amhara, Liberian, Middle Eastern, Karen, Latine, Hmong, Afghanis, African American and European descent with 245D-HCBS, mental health and Supplemental Security Income/Social Security Disability Insurance (SSI/SSDI), Outreach, Access, and Recovery (SOAR) services. Seeking funds to build staff capacity to provide 245D services through recruiting, training, hiring, and retaining more Direct Support Professionals who can work effectively with its diverse clients. These include supported employment, family, and individual counseling, prevocational, and peer support. <a href="https://www.pdsminn.org/">https://www.pdsminn.org/</a>

Raqi Home Health Care, Track 4, \$125,000 Columbia Heights based home health care currently serving many black immigrants and other nationalities with a variety of disabilities, offering training in independent living skills, individual home support without family training, and individualized home support. Serving or expanding capacity to serve Black/African Americans, African-born people, Latinas, Asians. Grant funds would be used to significantly expand the agency to meet the needs of children, youth, and adults with complex behavioral needs using positive supports practices, add ICS and open a new location in Rochester.

Reach for Resources Inc, Track 2, \$99,001 Minnetonka based provider, to provide comprehensive services and support to people affected by autism so they can reach their full potential and live as independently as possible through social activities, affordable housing supports, competitive employment, and self-sufficiency. Will use grant funds to significantly expand services across Minnesota. This grant would allow them to successfully expand these supports and services by covering the training and staffing costs to reach individuals across Minnesota. Will seek out culturally competent training from

the following communities: groups served by MAAN, Somali, Oromo, African American, Hmong American, AAPI and the Indigenous community. www.reachforresources.org

Rise Inc, Track 5, \$223,747 While primarily a Metro based provider, Rise also has a statewide Deaf employment program called the Minnesota Employment Center (MEC) that previously had only served unwaivered individuals. This grant expands MEC's capacity to serve Deaf individuals on waivers statewide, starting in St Cloud and Faribault, with eventual expansion to Duluth, Moorhead, and other regional centers in Greater Minnesota, established via a needs assessment. Additionally, through this grant, MEC seeks to better serve Deaf Minnesotans of Somali and Hmong descent (waivered and unwaivered) in the Twin Cities and beyond. As a result of MEC's expansion, Deaf Minnesotans on waivers statewide will have new access to culturally competent and linguistically appropriate employment services. Target populations: Greater Minnesota, Asian and Pacific Islander; Black/Africa-born; Black/American-born, LGBTQ+. www.rise.org

Shakir Consulting Services LLC, Track 4, \$124,250 St Paul based organization currently providing culturally specific case management for approximately 250 individuals in Ramsey County, that are either on the AC/EW, CADI, and DD waivers. Expand services by adding ICS to our 245-D services\license and work hand in hand with our HSS program to provide housing for CADI, BI, and DD individuals that are experiencing homelessness or at-risk of homelessness which includes those who are in the hospital, ICF, Nursing Homes, Congregate Settings, and Mental Health institutions. Provide culturally specific staff and culturally responsive and culturally intentional services to work with our three target communities-African American, American Indian, and Somali. <a href="https://www.shakirconsulting.org/">https://www.shakirconsulting.org/</a>

Smile Health Care LLC, Track 4, \$125,000 A Home and Community-Based Service (HCBS) provider located in St. Paul and serving the Twin Cities metro area. Funds will be used to continue expanding capacity to reach the Black/African-born community with high-quality, culturally competent services. The organization wants to bridge the gap in home health care disparities impacting Black and African-born communities by offering culturally competent, linguistically accessible services. https://smilehealthcarellc.com/

**Somgen LLC**, Track 1, \$98,780 Bloomington based organization planning to offer services under 245D both basic and intensive. The founder of this organization has worked with the target population of (Black and African Americans) under different entities, here in Minnesota, serving underserved populations. Will use grant funding for outreach campaign to identify clients who are under-served population through Community Access for disability inclusion (CADI) waiver, Alternative care program (AC), Brain injury (BI) waiver or any other waiver that is approved under this funding. Funding will also be used for support translation or interpretation for services, technical assistance in setting up software and training costs for staff, billing for medical Assistance and provide services they otherwise would not be able to due to barriers of communication.

**Sunset Care LLC**, Track 1, \$100,000 St Paul based provider of HCBS Adult Day Service, primarily serving seniors and people with disabilities in the 7-county metro area, specializing in providing culturally competent, person-centered services in a safe environment for underserved AAPI communities, specifically South East Asian communities such as Chinese, Vietnamese, Hmong, etc. Grant funds will be used to improve the facility and expand Adult Day services to increase the targeted community's access to quality and culturally specific services and programs.

The Arc Minnesota, Track 4, \$122,191 Provides housing programs (HSS) statewide. They are reaching out to underserved counties and communities of color that lack housing services for people with disabilities and creating partnerships and doing outreach regarding our HSS, HAS, TS and CHAP Programs. Funding will be used to increase HSS in underserved counties in Midstate Minnesota in the areas surrounding Mille Lacs County, especially focusing on Native American communities www.arcminnesota.org

Wingspan Life Resources, Track 2, \$99,128 St. Paul based provider for past 50 years serving adults with developmental disabilities (DD) in the greater Twin Cities and whose mission is "To inspire community by empowering people impacted by disabilities to live their best life." Specifically plan to extend outreach to organizations who serve LGBTQ+ adults with developmental disabilities Including those who may support these individuals in rural communities. <a href="https://www.wingspanlife.org">www.wingspanlife.org</a>

Winnesota Home Health Care LLC, Track 1, \$99,173 St Paul based HCBS organization providing high-quality healthcare service to all Minnesotans with special focus on underserving communities living in rural and urban centers outside of the seven counties. Providing all services under 245D basic support services including individual community living supports (ILCS). Grant funds will help rent office space and procure office equipment, pay and hire additional staff and increase organization's services by adding HSS, PCA, and integrated community support services (ICS). Target populations include the black community (both American-born and African born), Latine, immigrants, and Muslim communities with a primary focus on Somalis.

**Zion Baptist Church**, Track 1, \$100,000 The Wellness Collaborative, a Minneapolis based collection of 17 organizations across the Twin Cities are coming together in agreement to work as a collaborative, to support, uplift, and heal together in unity, offering short-term, person-centered healing modalities that consider the traumatic effects of oppression, violence, and conflict. The Wellness Collaborative is a community based, culturally specific service for individuals, families, and communities who reside in or work either North Minneapolis or Brooklyn Park area. Through this funding opportunity, we will be able to build out our existing capacity and become a HCBS provider offering Case Management, Care Coordination, Employment Services and Housing Stabilization Services in addition to hiring a project manager and provide training for all collaborative members. http://www.twcmpls.comw