

Disability waiver rate system framework components effective Jan. 1, 2020

Residential services

Service(s)	Hourly wage	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Corporate foster care and supportive living services daily	\$13.53	\$10.00	\$22.81	11%	8.71%	11.56%	12.04%	\$2,260.21	N/A	13.25%	1.30%	3.90%	Without lift: \$1,742.62 With lift: \$3,111.81	N/A
Family foster care and supportive living services daily	\$13.53	\$3.60	\$22.81	11%	8.71%	11.56%	12.04%	\$2,260.21	N/A	3.30%	1.30%	1.70%	Without lift: \$1,742.62 With lift: \$3,111.81	N/A

Day services

Service(s)	Hourly wage	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Day training and habilitation (DTH) daily	\$15.30	N/A	\$22.81	11%	8.71%	11.56%	12.04%	10.37%	5.60%	13.25%	1.80%	9.40%	See DTH Daily Transportation Table	\$20.02/person/week
DTH 15-minute, adult day, structured day and prevocational services	\$15.30	N/A	\$22.81	11%	8.71%	11.56%	12.04%	10.37%	5.60%	13.25%	1.80%	9.40%	N/A	\$20.02/person/week

Unit-based without programming services

Service(s)	Hourly wage	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Night supervision	\$13.68	N/A	\$22.81	11%	8.71%	11.56%	12.04%	2.30%	7.00%	13.25%	2.90%	3.90%	N/A	N/A
Personal support and companion services	\$12.27	N/A	\$22.81	11%	8.71%	11.56%	12.04%	2.30%	7.00%	13.25%	2.90%	3.90%	N/A	N/A
Respite care services 15-minute	\$12.27	N/A	\$22.81	11%	8.71%	11.56%	12.04%	2.30%	N/A	13.25%	2.90%	3.90%	N/A	N/A

Unit-based with programming services

Service(s)	Hourly wage	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Positive supports, by analyst	\$21.48	N/A	\$33.42	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Positive supports, by professional	\$33.42	N/A	\$38.04	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Positive supports, by specialist	\$16.42	N/A	\$33.42	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Employment development	\$22.38	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Employment exploration	\$18.30	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Employment support	\$18.30	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Housing access coordination	\$20.32	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
In-home family support	\$16.64	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Independent living services, training	\$17.56	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Individualized home Support 15-minute and daily	\$17.56	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Supportive living services 15-minute	\$15.30	N/A	\$22.81	11%	8.71%	11.56%	12.04%	4.70%	15.50%	13.25%	6.10%	3.90%	N/A	N/A

Additional notes about rate frameworks

- Competitive workforce factor applied to the direct care hourly wage in the frameworks = 4.7%. Please note, application of the competitive workforce factor is contingent on federal approval from the Centers for Medicare and Medicaid Services (CMS). See also [Provider requirements for competitive workforce factor \(CWF\) distribution reports](#).
- Customization for deaf/hard of hearing, requiring signing = \$2.50 wage add-on.
- Nursing wages in the residential and day frameworks are as follows: RN wage = \$37.41; LPN wage = \$20.51.
- Adult day bath is priced at \$7.01 per 15-minute unit.
- Meals in adult day services are as follows: \$6.07 per meal and \$2 per snack.
- Customized living and 24-hour customized living are priced using the Customized Living Tool and do not include the competitive workforce factor component.
- Residential staffing provided through monitoring technology is not eligible for vacation/sick/training or employee-related expense components.

Day training and habilitation daily service transportation components

Does the individual need a lift?	Is a lift used?	Is the ride shared or individual?	Round-trip miles: 0-10	Round-trip miles: 11-20	Round-trip miles: 21-50	Round-trip miles: 51 or More
Yes	Yes	Individual	\$19.76	\$33.36	\$60.95	\$83.95
Yes	No	Individual	\$10.89	\$16.34	\$26.71	\$34.75
Yes	Yes	Shared	\$15.61	\$29.21	\$60.95	\$83.95
Yes	No	Shared	\$9.16	\$10.97	\$14.44	\$ 17.11
No	Yes	Individual	\$10.89	\$16.34	\$26.71	\$34.75
No	No	Individual	\$10.89	\$16.34	\$26.71	\$34.75
No	Yes	Shared	\$9.59	\$12.32	\$17.51	\$ 21.52
No	No	Shared	\$9.16	\$10.97	\$14.44	\$17.11