

# Disability waiver rate system framework components effective Jan. 1, 2022\*

## Residential services

Service(s)	Hourly wage	Hourly wage with CWF (see note below)	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Community residential services	\$15.60	\$16.33	\$10.33	\$21.13	11%	8.71%	11.56%	12.04%	\$2,375.48	N/A	13.25%	1.30%	3.90%	Without lift: \$1,831.49 With lift: \$3,270.51	N/A
Family residential services	\$15.60	\$16.33	\$3.72	\$21.13	11%	8.71%	11.56%	12.04%	\$2,375.48	N/A	3.30%	1.30%	1.70%	Without lift: \$1,831.49 With lift: \$3,270.51	N/A
Integrated community supports (ICS)	\$15.60	\$16.33	N/A	\$21.13	11%	8.71%	11.56%	12.04%	\$2,375.48	N/A	13.25%	1.30%	3.90%	N/A	N/A

## Day services

Service(s)	Hourly wage	Hourly wage with CWF (see note below)	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Adult day services	\$15.82	\$16.56	N/A	\$21.13	11%	8.71%	11.56%	12.04%	7.78%	5.60%	13.25%	1.80%	9.40%	N/A	\$21.04/person/week
Day support services 15-minute and prevocational services	\$17.22	\$18.03	N/A	\$21.13	11%	8.71%	11.56%	12.04%	10.90%	5.60%	13.25%	1.80%	9.40%	N/A	\$21.04/person/week

## Unit-based without programming services

Service(s)	Hourly wage	Hourly wage with CWF (see note below)	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Individualized home supports without training	\$15.16	\$15.87	N/A	\$21.13	11%	8.71%	11.56%	12.04%	2.42%	7.00%	13.25%	2.90%	3.90%	N/A	N/A
Night supervision	\$15.65	\$16.39	N/A	\$21.13	11%	8.71%	11.56%	12.04%	2.42%	7.00%	13.25%	2.90%	3.90%	N/A	N/A
Respite care services, 15-Minute	\$15.16	\$15.87	N/A	\$21.13	11%	8.71%	11.56%	12.04%	N/A	N/A	13.25%	2.90%	3.90%	N/A	N/A

## Unit-based with programming services

Service(s)	Hourly wage	Hourly wage with CWF (see note below)	Asleep wage	Supervisor wage	Supervisor span of control	Vacation/sick/training	Taxes and workers' comp	Other benefits	Client program and supports	Program plan support	Standard G&A support	Program-related support	Utilization and absence	Transportation	Facility use
Positive supports, by analyst	\$23.86	\$24.98	N/A	\$40.61	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Positive supports, by professional	\$40.61	\$42.52	N/A	\$40.61	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Positive supports, by specialist	\$17.04	\$17.84	N/A	\$40.61	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Employment development	\$24.13	\$25.26	N/A	\$21.13	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Employment exploration	\$19.84	\$20.77	N/A	\$21.13	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Employment support	\$19.84	\$20.77	N/A	\$21.13	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Individualized home supports with family training	\$18.38	\$19.24	N/A	\$21.13	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A
Individualized home supports, with training	\$18.87	\$19.76	N/A	\$21.13	11%	8.71%	11.56%	12.04%	4.94%	15.50%	13.25%	6.10%	3.90%	N/A	N/A

\*Hourly wages and components with BLS/CPI updates that are scheduled to be adjusted will either be effective January 1, 2022 or upon CMS approval, whichever is later.

## Additional notes about rate frameworks

- The competitive workforce factor (CWF) is 4.7% and is applied to the direct care hourly wage in the frameworks. See also [provider requirements for competitive workforce factor \(CWF\) distribution reports](#). Some services can be delivered either in person or via remote support. The rate frameworks and component values are the same whether the services below are delivered in person or remotely. Services that have both an in-person or remote support option are:
  - Day support services
  - Employment development
  - Employment exploration
  - Employment support
  - Individualized home supports without training
  - Individualized home supports with training, 15 minute
  - Individualized home supports with family training
  - Positive supports
  - Prevocational services, 15 minute
  - Respite care services
- Customization for deaf/hard of hearing, requiring signing = \$2.50 wage add-on
- Nursing wages in the residential and day frameworks are as follows: RN wage = \$37.77; LPN wage = \$23.16
- Adult day bath is priced at \$7.01 per 15-minute unit
- Meals in adult day services are as follows: \$6.07 per meal and \$2 per snack
- Customized living and 24-hour customized living are priced using the Customized Living Tool and do not include the CWF component