

Plan for eliminating subminimum wages – report outline

Task Force on Eliminating Subminimum Wages

I. Executive summary

II. Legislation

III. Introduction

IV. Subminimum wages overview

Federal law for subminimum wages

Subminimum wage use in Minnesota

V. Benefits and challenges to shifting away from subminimum wages

Benefits to shifting away from subminimum wages

- Community engagement findings

Challenges to shifting away from subminimum wages

- Community engagement findings

VI. Recommendations (Plan for eliminating subminimum wages by August 1, 2025)

Changes to state statutes, laws, and policies

- Year one actions
- Year two actions
- Year three actions (through August 1, 2025)
- Recommendations for sustainable financial support, funding, and resources

Services and supports to help workers with disabilities and providers shift away from subminimum wages

- Year one actions
- Year two actions
- Year three actions (through August 1, 2025)
- Recommendations for sustainable financial support, funding, and resources

Overcoming lack of information and negative perceptions of workers with disabilities**Measuring annual progress toward eliminating subminimum wages****Monitoring and tracking outcomes of employees with disabilities****Plans for the task force beyond its scheduled expiration date**