

An Update on Engagement Activity

Public Sector Consultants

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Engagement Activity Summary to Date

Interviews

- Number conducted: **9**
- Relationship to subminimum wage:
 - State/local/federal agency
 - Advocacy organizations
 - Providers (14C and formerly 14C)
 - Families of people with disabilities

Small Group Discussions

- Number conducted: **2**
- Number of participants: **25**
- Relationship to subminimum wage:
 - Advocacy organizations
 - Case workers

Engagement Activity Summary to Date

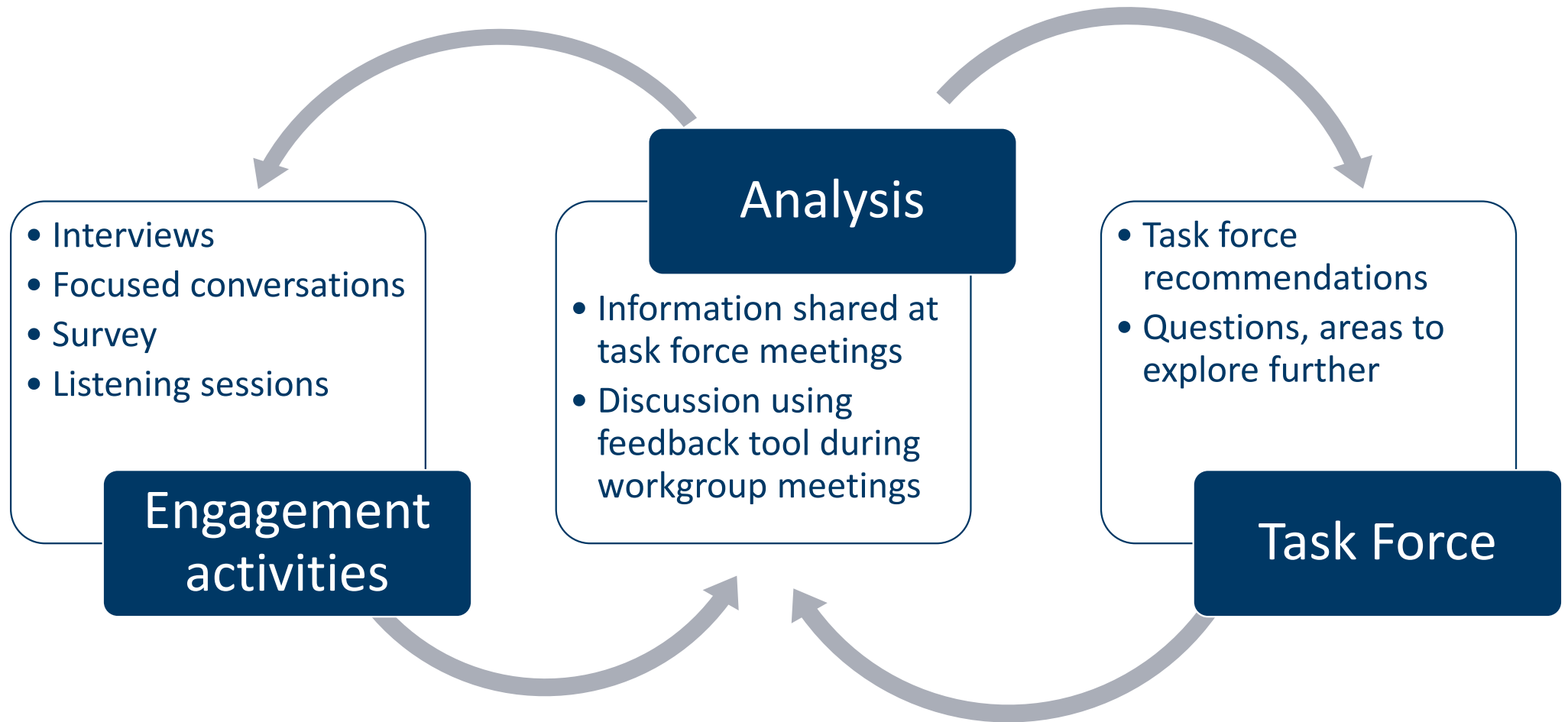
Listening Session

- Number attended: **120**
- Relationship to subminimum wage:
 - People with disabilities
 - Family members of people with disabilities
 - State/local/federal agency
 - Advocacy organizations
 - Employment service providers

Survey

- Active through August 7
- Responses: **300+**
- Relationship to subminimum wage:
 - People with disabilities
 - Family members of people with disabilities
 - State/local/federal agency
 - Advocacy organizations
 - Providers

Engagement Feedback Loop



Recurring Feedback from Recent Activities

Adjusting to change is especially hard for this population

Develop meaningful support for service providers

Address direct support worker shortage crisis

Make sure public transportation is more available, more reliable, and safer

Avoid isolating people who don't move into community jobs

Reduce limitations on job coaches' time with people they support

Work toward culture shift needed to hire more people with disabilities in CIE

Find meaningful ways for people to spend their days if not in CIE

Provide talking points and training to case workers to help explain change

Encourage community businesses to hire people with disabilities

New Feedback from Recent Activities

Communicate better (accessibly) about what the job search process is like

Emphasize “wrong fit” for a job instead of “can’t do” job duties

Job opportunities look different in rural areas

Some decisions must prioritize people with disabilities over profit

Provide time for people with disabilities and employers to move away from subminimum wage

Improve coordination between VRS and employment service providers and lead agencies/waiver case manager

Prioritize work experience before and during transition from school

Feedback Tool

Questions?