



## Approved Early Childhood and School Age Related Training for Child Care Center Staff Qualification Variances

**Early childhood and school age related training** from the following organizations will automatically be considered for approval related to staff qualification variance requests. In addition, when a professional development plan is required to demonstrate how the subject of a variance request will gain additional education or training, early childhood and school age related training from these organizations may be required as a condition of approval of the variance<sup>1</sup>.

### 1. Achieve, the Minnesota Center for Professional Development (MNCPD)

Achieve MNCPD approved trainings through [Develop](#)

### 2. Accredited colleges and universities

Colleges, Universities, University Extensions, programs and initiatives of Colleges and Universities, Continuing Education Units (CEUs), Massive Open Online Courses (MOOC)

- Child Care Courses through [AgriLIFE Extension](#) – Texas A&M Systems
- [Better Kid Care](#) – Penn State Extension
- [Center for Early Education & Development \(CEED\)](#) – University of Minnesota
- [Center on the Social and Emotional Foundations for Early Learning](#) – Vanderbilt University
- [Frank Porter Graham Child Development Institute](#) – University of North Carolina
- [McCormick Center for Early Education Leadership](#) – National Louis University
- [National Technical Assistance Center for Children’s Mental Health](#) – Georgetown University
- [Strengthening Families](#) – Center for the Study of Social Policy
- [Training & Technical Assistance Services \(T/TAS\)](#) – Western Kentucky University

### 3. Federal and Minnesota State agencies

Federal Agencies, direct programs and initiatives of Federal Agencies, Military Branches

- [Child and Adult Care Food Program](#) (CACFP)
- [Early Educator Central](#) – U.S. Department of Health and Human Services (DHHS), Administration for Children and Families (ACF), Offices of Child Care and Head Start
- [Head Start National Center on Quality Teaching and Learning](#)
- [United States Department of Agriculture](#) (USDA)
- [Minnesota Head Start Professional Resources](#)

4. **Organizations offering CEUs with current accreditation from [IACET \(International Association for Continuing Education and Training\)](#)**

- [ChildCare Education Institute](#)
- [Teaching Strategies](#)

5. **Nationally recognized organizations**

- [American Montessori Society](#) (AMS)
- [Build Initiative](#)
- [Child Care Aware of America](#)
- [HighScope](#)
- [NAEYC](#)
- [National Association for Family Child Care](#)
- [Smart Start](#) (National Technical Assistance Center)
- [Teachstone](#)
- [West Ed](#)
- [World Forum Foundation](#)
- [Zero to Three](#)

6. **Minnesota Independent School Districts and [MDE Recognized Charter Schools](#)**

- Minnesota Independent School Districts (IDS)—clearly display ISD#, name, and official district logo on training certificates
- MDE Recognized Charter Schools—clearly display “MDE Recognized Charter” and name on training certificates. Charter school must be verified on MDE website.

7. **Professional training registries from other states**

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<sup>i</sup> Early childhood and school age related training taken from the organizations identified above to fulfill a professional development plan as a condition of approval of a variance will also count toward the staff person’s annual in-service training requirements.