

MERIT SYSTEM OPERATIONS COMMITTEE 2020 END OF YEAR REPORT

Committee Purpose: Minn. Stat. § 256.012, subd. 3 provides that "The Commissioner shall ensure that participating counties are consulted regularly and offered the opportunity to provide input on the management of the Merit System to ensure effective use of resources and to monitor system performance."

Members: MACSSA representatives

Julie Sjostrand, Region 1
Jamie Halverson, Region 2
Kathy LaFrance, Region 3
Dave Saylor, Region 4 (Vice-Chair)
Jackie Och, Region 5
Rae Ann Keeler-Aus, Region 6 (Chair)
Chuck Hurd, Region 7
Kay Steffen, Region 8
Naomi Ochsendorf, Region 9
John Dahlstrom, Region 10

Minnesota Association of County Administrators (MACA) representative

David Minke, Pine County Administrator (through November 2020)
Bruce Messelt, Sherburne County (December 2020)

Minnesota County Human Resources Management Association (MCHRMA)
representative

Tess Arrick-Krueger, Human Resources Director, Houston County

Meeting Date: January 23, 2020

Topics covered:

- A. Introductions
- B. Approval of meeting minutes
- C. New Region 8 Representative
- D. Update on filling Betty's position
- E. Update on county personnel system/merit system certification process

Meeting Date: June 25, 2020

Topics covered:

- A. Introductions
- B. Approval of meeting minutes
- C. Merit System Costs FY 2021
- D. Bidle FY 2022
- E. Update on county personnel system/merit system certification process
- F. EEO Annual Reports
- G. Internship Postings

Meeting Date: September 24, 2020

Topics covered:

- A. Approval of June meeting minutes
- B. Follow-up discussion on Merit System costs and budgets
- C. Update on 2021 county certification process
- D. 2021 Salary adjustments
- E. Recruitment efforts
- F. Licensed Alcohol & Drug Counselors
- G. Next meeting dates/times

Meeting Date: October 22, 2020

Topics covered:

- A. Approval of September meeting minutes
- B. Merit system costs
- C. 2021 Salary adjustments
- D. Next meeting dates/times

Meeting Date: December 17, 2020

Topics covered:

- A. Approval of October meeting minutes
- B. EEO/AA annual reports
- C. Updates costs for January - June 2021
- D. Update on 2021 county certifications & 2022 requests so far
- E. 2021 Initiatives
 - Meet & Greets and Merit System survey
 - Marketing
 - Training
- F. Next meeting date/time